

# North Shore Baptist Church

# ANNUAL BOOK OF REPORTS

117<sup>th</sup> ANNUAL MEETING

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21 May 2023



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**REPORT FROM THE NOMINATING COMMITTEE**

Working Slate of Officers and Leaders Updated April 28, 2022

<b>Moderator</b> [Vacancy] as of 4/30/22	<b>Treasurer</b> Jeff Whitaker ('23)	<b>Recording Secretary</b> Yvette Boles ('23)	<b>Membership Clerk</b> Ta Kaw Paw ('23)	
<b>Vice Moderator</b> Madison McClendon ('23)	<b>Assistant Treasurer</b> James Fong ('23)	<b>Youth Representative</b> <b>[Vacancy]</b>	<b>Clerk</b> David Feiler ('23)	
<b>Educational Ministry</b> Wanda Pabellón ('23) - Chair Naw Micky ('24) Eh Nay Moo ('23) Becca Hartman-Pickerill ('23) <i>Pastoral Liaison- Pastor Kathryn</i>	<b>Fellowship Ministry</b> Ka Nay Moo ('23) - Chair Cecilia Poenyunt ('23) Rina Linares ('24) <b>[Vacancy]</b> <i>Pastoral Liaison- Pastor Michael</i>	<b>Missional Ministry</b> Sherry Nelson ('24) - Chair Nelly Camacho ('23) Dr. Peggy Griffin ('23) <b>[Vacancy]</b> <i>Pastoral Liaison- Pastor Michael</i>	<b>Property Ministry</b> Barbara Lehman ('24) - Ch. Saw Christ Moo ('24) Randy Fleer ('24) Dawn Noldan ('24) <i>Pastoral Liaison- Pastor Yuki</i>	<b>Stewardship Ministry</b> James Fong ('24) - Ch. <b>[Vacancy]</b> <b>[Vacancy]</b> ^Treasurer <i>Pastoral Liaison- Pastor Juan</i>
<b>English Shepherding Ministry</b> Viola Mayol ('23) - Chair Donna Barlow ('23) Scott Turner ('23) <b>[Vacancy]</b> <i>Pastoral Liaison- Pastor Michael</i>	<b>Hispanic Deacon Ministry</b> Lazaro Silva ('23) -Chair Rosa Melendez ('24) Irene Vazquez ('24) Tomás Acosta ('24) Olga Díaz ('24) <i>Pastoral Liaison- Pastor Juan</i>	<b>Japanese Deacon Ministry</b> <b>[Vacancy]</b> <b>[Vacancy]</b> <b>[Vacancy]</b> <b>[Vacancy]</b> <i>Pastoral Liaison- Pastor Yuki</i>	<b>Karen Deacon Ministry</b> Ta Kaw Wah ('24) Saw Hser Doh Wah ('24) Ka Htee ('24) <i>Pastoral Liaison- Thra Eh Kaw</i>	<b>Nominating Committee</b> Viola Mayol ('23) -Ch. Yanira Silva ('23) Susan Feiler ('23) <b>[Vacancy]</b> <i>Pastoral Liaison- Pastor</i>
<b>English Worship Ministry</b> Jay Larson ('23) - Chair Sam Hartman-Pickerill ('23) Kofi Mensah ('24) <b>[Vacancy]</b> <i>Pastoral Liaison- Pastor Michael</i>	<b>Hispanic Worship Ministry</b> Gilberto Gonzalez ('24) Yanira Silva ('24) Roberto Lizardo ('24) <b>[Vacancy]</b> <i>Pastoral Liaison- Pastor Juan</i>	<b>Staff Relations Committee</b> Donna Barlow ('23) <sup>o</sup> - Ch. Tomás Acosta ('23) Paw Say Ku ('23) <b>[Vacancy]</b> Moderator or Vice-Moderator <i>Pastoral Liaison- Pastor Juan</i>	<b>Pastoral Relations</b> ^Yvette Boles ('24) - Ch. Yanira Silva ('23) *Saw Ka Htee ('24) <b>[Vacancy]</b> Moderator or Vice-Moderator	<b>Warner Trust Grant</b> Elsa Chavez ('24) - Ch. Naw Lei Pwe ('23) Adriana Silva ('24) Nelly Camacho ('24) <i>Pastoral Liaison- Pastor Kathryn</i>

TERMS OF OFFICE - Church Officers, other Council Members (Chairs of Ministries and Youth Representatives) and Standing Committee Chairs have a one-year term per the NSBC Constitution. Ministry and Standing Committee members are elected to two-year terms. Members designated with '23 or '24 have terms expiring in May 2023 or 2024, respectively, and may not have more than three terms of consecutive service on a particular ministry or committee. Ministry and Standing Committee Chairs may be chairperson and/or on their Ministry or Committee for no more than three consecutive terms. Church Council officers may hold a particular office for no more than three consecutive terms.

11-01-2020

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# ACTING MODERATOR REPORT

Dear Church,

This has been a year of transition at North Shore Baptist Church. We have seen new leadership joining the Council as well as long-standing leaders moving on to new roles. We said goodbye to Pastor Yuki Scroggins after over a decade in ministry with us, and closed a congregation that was and remains a core part of our identity, the Japanese Language Congregation. We also said farewell to Pastor Juan Angel Gutierrez Rodriguez, who departed after staying on for more years than originally planned due to the crisis of COVID-19.

We have also seen our first full year of in-person worship since the pandemic, and many of our other activities—including the meetings of our Church Council—are moving back in-person with or without hybrid additions. While it is excellent to be able to see each other more frequently, we continue to learn from the experience of COVID-19, and continue streaming and sharing our church experiences with a broad online audience of members and friends. We hope these aspects of our ministry can continue in the future.

We face a financial future that is challenging but not insurmountable. The loss of the rental agreement with One Hope United presents a real question for the funding of our missions and ministries, but we continue to seek for a new rental arrangement, one that not only can support our budget but also supports our mission, values, and goals as a community of faith striving to serve in our community.

I am personally grateful to the church for “coming back to life” this year, with increased attendance in worship, the welcoming of new faces and friendships in our community life, and sustained giving. We truly are a capable community blessed with abundant resources for God’s work in the world. I believe we have succeeded in this past year, and I look forward to continuing to share those overflowing resources with our church and our community in the years to come.

Blessings,  
Madison McClendon  
Vice-Moderator  
Acting Moderator due to Moderator Vacancy

## Membership Report as of May 1, 2023

Resident Membership on May 2022.....	191
Additions since May 2022.....	3
Removed from Membership (dropped/changed)	-31
Removed from Membership by Death.....	-4
<b>Total Resident Members as of May 2023 .....</b>	<b>159</b>

<i>Non-Resident Members as of May 2022</i>	<i>28</i>
<i>Additions since May 2022</i>	<i>6</i>
<i>Removed since May 2022</i>	<i>-7</i>
<i>Non-Resident Members as of May 2023</i>	<i>27</i>

Hispanic Congregation (3 new members).

Kamilah Contreras      Jazmin Lizardo      Gloria Villareal

English Congregation

Yuki Scroggins (*transfer from Japanese Congregation*)

Removed From Membership Since Last Report (-30 members, NR=moved to Non-Resident status)

Kuako Arai	Keven Kawhtoo	Saw Gay Htoo	Wanda Pabellon-Garcia
Jacie Bezy – NR	La Ku Paw	Shar Ka Baw	Toshi Sakata
James Bezy – NR	Mu Doh Ehmu	Su Ngay Paw	Yumiko Shimotake
Eh Klu Ehmu	Mu Shi	Tha Hser	Yuzaburo Shimotake
Cameron Feiler - NR	NawThan Myint	Wah Nay Say	Alicia Sinchi – NR
January Htoo	Ngwe Thoung	Juan Gutierrez-Rodriguez	Jhonnathan Sinchi – NR
Juna Paw	Poe Ta Bya	Lyka Takai	Manuel Sinchi – NR
Ka Tee	Pyo E Sa	Tomiko Minawa	

Removed From Non-Resident Membership (-5)

Noriko Aoki Kashiwagi      Ran Ko Lai      Junko Sekino      Hiroko Shimotake      Hiroshi Shimotake

Deceased Since Last Report (-4 member; -2 non-resident members)

Antonio Abiera (January 2023)    Priscilla Farnsworth (December 2022)    Berlene Hermer (June 2022)  
Sachiko Kano (December 2022)

Richard Bowser (April 2023)    Audrey Miller (August 2021)

Please help us keep our records up-to-date by contacting the church office to inform us of any changes to your personal contact information as they occur.

Respectfully Submitted,  
David Feiler, Asst. Membership Clerk

## North Shore Baptist Church – Member List 2022-2023

The following is an updated list of the members of the North Shore Baptist Church, recognizing the congregations in which they primarily participate.

### Hispanic Congregation (52):

Tomás Acosta	Felisa Flores	Jazmin Lizardo	Blanca Regalado
Virginia Aguilar	Jaime Flores	Roberto Lizardo	Manuel Regalado
Lourdes Alvarez	José L. Flores	Maria Teresa Lopez	Celia Rodriguez
César Arana	Maura Galarza	Miguel Melendez	Zoila Santos
Alejandro Barajas	Rosa Garcia	Rosa Melendez	Adriana Silva
Nelly Camacho	Sandra Garcia	Elizabeth Mena	Lazaro Silva
José Castro	Gilberto Gonzalez	Ramon Mena	Marina Silva
Juvenal Centeno	Emily Gutierrez	Lisbeth Monge	Yanira Silva
Elsa Chavez	Amanda Linares	Meredia Montero	Jessica Sinchi
Rosalbina Chavez	Cecilia Linares	Marina Moreno	Margarita Valdez
Elmer Contreras	Eggee Linares	Mayra Moreno	Irene Vazquez
Kamilah Contreras	Rina Linares	Patricia Moreno	Emilio Vazquez
Olga Diaz	Ruth Linares	Silvia Negron	Gloria Villareal

### English Speaking Congregation (74):

Christine Abiera	David Feiler	Hermenigilda Masa	Flo Reeves
Victor Alvarado	Susan Feiler	Edelweiss Masa-Flores	Yuki Scroggins
Faye Arguelles	George Figueroa	Leonardo Mayol	Jay Shell-Larson
Lester Arguelles	Randall Fleer	Phoebe Mayol	Sean Shell-Larson
Holale Azondjagni	James Fong	Rodolfo Mayol	Evelyn Solis
Donna Barlow	Nicholas Fong	Viola Mayol	Nick Takaki
Tillary Blackman	Purificacion Gamalinda	Madison McClendon	Betty Terry-Lundy
Yvette Boles	Peggy Ann Griffin	Carol McVetty	Carl Toy
Peggy Carter	Douglas Harris	Holiness Mensah	Molly Turner
Nancy Davis	Rebecca Hartman-	Kofie Mensah	Scott Turner
Judith Dold	Pickerill	Jennifer Mihalek	Helen Ablan Vocales
Robert Dold	Samuel Hartman-	Maria (Carine) Murat	Michael Ware
Elizabeth Domingo	Pickerill	Sherry Nelson	Ashley Whitaker
Joseph Domingo	Valerie Jackson-	Maria Nodarse	Jeff Whitaker
Marcos Domingo	Bateman	Dawn Noldan	Margaret Whitenhill
Charles Epperly	Sarah Kwan	Agnes Palmejar-Takaki	Glenn Wolff
Cathy Epperly	Barbara Lacker-Ware	Mia Palmejar-Takaki	Valerie Wolff
Richard Ertman	Barbara Lehman	LaRob Payton	
Caleb Feiler	Stanley Lehman	Avany Penaherrera	
Courtney Feiler	Edward Masa	Kathryn Ray	

**Karen Fellowship (33):**

Say Balderas  
Blah Moo  
Bu Bu  
Bu Pwe  
Christ Moo  
Dah Blah Sher  
Di Htoo  
Eh Htoo  
Eh Nay Moo

Gay Moo  
Jes Mi  
Ju Ju  
Ka Nay Moo  
Ka Shwe  
Kyt Po  
Moo Gay Wah  
Mu Bi Dah  
Naw Lel Pwe

Naw Matilda  
Naw Micky  
Nay Blu Thaw  
Nyo Nyo  
Pah Ka Tee  
Pah Pyah  
Paw Ra Htoo  
Paw Say Ku  
Paw Shwe

Cecilia Poenyunt  
Saw Eh Kaw  
Seven Christ  
Ta Kaw Paw  
Ta Klu Po  
Wah Moo

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**Non-Resident Members (27):**

Karen Bednarke  
Jacie Bezy  
James Bezy  
Jack Cotterell  
Cameron Feiler  
José Flores  
Jacquelin Gunther  
John Hallstrand  
Sarah Hallstrand  
Cheryl Johnson

Sara Kuhlman  
Sherrie Kyncl  
Amanda Monterrosa  
Andrew Nambu  
Jonathan Nambu  
Thelma Nambu  
Barbara Rosga  
Alicia Sinchi  
Jhonnathan Sinchi  
Manuel Sinchi

Aledia Solis  
Carol Sundquist  
M. Mae Thornburgh  
Chakravarthy Zadda  
Chosen Glory Zadda  
Reshma Zadda  
Richie Zadda

## English Language Pastor—Annual Report 2022-2023

### Rev. Michael Ware

Last year's report began with the words "anticipation" as we were moving back to some sense of normalcy from Covid-19. I am pleased to say the blessings of a million angels cannot express my gratitude from where we were then and where we are now. While Covid-19 or its variants may exist, we have been able to fully engage in our work of ministry here at North Shore over this past year. We took things slow and are still making adjustments, even in this writing. We are open to all of the churches former programming and to outside groups desiring to resume or want space. This has been an exciting time of renewal and opportunity to reimagine North Shore Baptist Church and what it might look like for the years to come. Our work with a church consultant will be the first step toward re-imagination. I am thankful to all who have joined in making our service and worship to God a blessed time throughout this past year.

Worship on Sunday's continues to be the backbone of our times to walk with God together throughout each year. This past year was no different. I appreciate and thank all those who help to make our moments of community a blessing to all and any who come. Nothing could happen without dedicated members offering their time, imagination, skills and dedication to our worshipping with each other. Susan Feiler, Randy Fleer, Madison McClendon, James Fong, Nicholas Fong, Jay Larson, Rev. Kathryn Ray, choir section leaders, and many others, I say thank you! The elements of welcome, songs, prayers, scripture, sermons and communion have become more normal to all of us once more. My friends we resumed our joint times of worship too and they had been missed. While we are still working sound, videography, and other glitches, which come, our worship continues to provide soul stirring and mind challenging moments of praise and worship.

Our Shepherding Team ministry has been strong under the leadership of Viola Mayol this past year. The ministry team has continued to send cards on birthdays, during times of illness, or moments of loss. The cards at any of these times have been uplifting and meaningful. We have been blessed in having reasonable good health this past year even as covid-19 continues to be present. Since my last report Berlene Hermer and Antonio T. Abiera, Jr have gone home to be with their God. Each of them enriched the ministry of North Shore Baptist Church and they will be missed.

Friends this past year has seen me continuing my relationship with ECRA as we gather around inter-faith work for Edgewater and beyond. I would attend my second Jewish "Seder" which is a time of remembering the story of "Passover". North Shore would host the ECRA Thanksgiving service under the leadership of Pastor Juan. It was a wonderful service! I continue journeying with a small group entitled "ECRA Circle of Solidarity and Prayer," where we discuss past and present events concerning systemic racism in this community and our nation. My role as a member of the ABC Metro Board continues as I also serve on the ABC Metro Ministers Council. I also remain a board member of BPFNA Battista por la Paz.

My experiences with the Chicago Commons came to a close during last year. It was a wonderful group to receive support from and joining in meaningful dialogue about ministry. Speaking from each of our contexts, we were offered illuminations and learnings which certainly enhanced my ministry. This was a group centered in engaging early career Chicago clergy in an intensive program of leadership development, cultivating resilience, stamina and wisdom for the challenging work of pastoral ministry, right here. I will miss these coveted conversations. I am pleased to say, I have joined a Together in Ministry group this year which will offer me a similar collegial experience.

Family, I am so thankful for the support I receive in this work of ministry. Once again I say, the challenges my colleagues, at NSBC, face together can exhaust many. So I am proud to extend my appreciation of the leadership and collegiality of Pastor Kathryn, Pastor Juan and Pastor Thra. I could not have gotten through without their support or the faithful team of moderator, the church council, and the dedicated staff of North Shore Baptist Church, which continues to be a blessing. By the grace and mercy of God we continue to move on this journey with the Holy One.

Blessings to all,  
Pastor Michael



## **NSKBC ( Karen Congregation Activities for 2022)**

First of all I would like to thank God for, His love, grace and mercy through out the year of 2022. As a Intern pastor for Karen congregation and on behalf of Karen congregation members, we pray for NSKBC for your amazing support through this year.

we have celebrate new year in Jan 1, 2022. On May 1st week of 2022 we have prayer service for Pastor Eh Plo Soe memorial service. This year we went to Greenbay for our church retreat on last week of July in 2022. also we have celebrate Karen congregation Anniversary on 1st week of August 2022. And visitation of Christian's Family houses in November. and lastly we have celebrate Sweet December Night, Christmas Eve prayer service, Christmas prayer service, New Year Eve prayer service.

Every Wednesday we have Prayer Group that pray on zoom at 6pm. Every Friday Music Practice at church at 5:00pm - 7:00pm. Saturday Program for Youth (Music 11:00am - 12:00pm, Karen Language Class 12:00pm - 1:00pm, Choir 1:00pm - 2:00pm, Karen Bible Study 2:00 - 3:00pm, Gym Time 3:00pm-4:00pm) and for (Children - Karen language class and Bible study are through 11:00am - 1:00pm) and we have Home Service for Birthday (or) Thanksgiving prayer service whenever Karen Members are request on Sunday. Monthly we have Chain Prayer Service on the 1st week of every month Friday 6:00am through Saturday 6:00am, In Chain prayer service Church members are to taking turn for an hour each for 24 hours.

" The Lord has done great things for us, and we are filled with joy." (Psalms 126:3)

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## **Pastor of Discipleship Report for 2022-2023 Rev. Kathryn Ray**

### **Children & Youth Formation**

This year, I began creating the lesson plans for the children's Sunday programming each week using Cokesbury's Celebrate Wonder curriculum. Each plan includes a children's lesson taught in each worship service and activities to go with it that take place in the classroom. These activities are led by Hel Ku Paw and Paw Eh Kapru.

Youth group returned to regular meetings in the youth room in spring of 2022. In the summer of 2022, I took 12 children and youth from the church to the American Baptist Churches of Metro Chicago's summer camp program in Camp Mack, Indiana. Though we had to end early due to several COVID cases emerging, we still got to participate in the high ropes course, swimming, archery, worship, and devotionals. Danai Sanguanpana, Kaw Doh, and Jewelry Moo won the canoe race in their first time canoeing.

In the fall, I taught the youth about Baptist distinctives, and we had a special outing to Morton Arboretum. We had a lock-in in February, and a Holy Week retreat to Camp Tamarack in April, in which we had 12 youth, along with Pastor Michael and Maria Teresa Lopez.

Pastor Michael and I have begun offering tutoring for grade school and college students on Tuesdays and Thursdays from 5:00-7:00. This began informally in September as we met one on one with students, and evolved into a structured program by the spring. Brenda Bekins and Carol McVetty have stepped up as volunteer tutors.

### **Adult & Community Formation**

I began a Wednesday Bible study in the fall, which still continues. I have also been working with Pastor Michael to organize a young adult delegation to the American Baptist Churches USA Biennial Mission Summit and BPFNA-Bautistas por la Paz summer conference, which will both take place in San Juan,

Puerto Rico this June. We have six college students who will be attending. We received a grant I applied for from the Young Adult Initiative, which will cover the costs of registration for the BPFNA-Bautistas por la Paz summer conference, and will also provide scholarships for other young adults from around the world to attend.

### **Communications and Community Programming**

Based on feedback from the community, we streamlined the Social Media and Technology Coordinator position into a Media Coordinator, responsible for assisting with sound and livestreaming of church events. We hired Tillary Blackman for this position in January 2023.

I also continue to provide weekly e-mail updates that include announcements, prayer requests, and a brief devotional.

Based on input from members, I have worked with the Church Council to create a church Google calendar, which will show all events in the building. Each ministry will have one designated person who can add events to this calendar, along with pastors, church officers, and the Business Office.

### **Worship & Pastoral Care**

I have begun keeping my office open on Saturdays from about noon until 3. Children will often stop by after their Bible class for conversation. I also had the privilege of accompanying Tony Abiera in his final days in January 2023, and celebrating the life of Blanca Regalado's son Juan Vladimir in the spring of 2022.

I continue to make home visits, share meals, and participate in the vibrant worship life of NSBC, which is always a blessing to my heart.

### **Administrative**

I have been accompanying the Nominating Committee over the past program year in putting together the 2023 Slate. This year, we tried several initiatives to inform members about ministry opportunities and invite engagement, including a service pledge form as part of the pledge campaign and a ministry fair that accompanied the Pledge Sunday service in November. These initiatives did not garner the response we had hoped, but we continue to look for new ways to inform and invite members into the ministry of the church. I want to thank Yanira Silva for offering a workshop in Spanish to teach about the structure of the church and its different ministries and committees in April 2023. I also have been liaising with the Wilbur Warner Grant Committee, chaired by Elsa Chavez, which has met three times to award grants since the last annual meeting. Since Pastor Juan's departure, I have also been meeting with Stewardship Ministry.

### **Beyond the Church**

I continue to serve in several capacities of leadership of our denomination, the American Baptist Churches, USA, at the national level. I serve as representative of Metro Chicago on the Board of General Ministries (BGM), BGM Special Director on the American Baptist Home Mission Societies' Board, and on the Search Committee for the General Secretary. As Special Director, I have worked to improve communication and clarify my role, which has improved relationships between the two Boards.

It continues to be a blessing and privilege to minister alongside the people of North Shore Baptist Church.

## **Music Ministry Report 2022- 2023**

### **Susan Feiler, Music Director**

It has been another great year for the music ministry at North Shore. Our small, but mighty Chancel Choir has continued to provide music to lead worship at North Shore. Sunday after Sunday. We are excited and grateful to be able to sing in person, in the sanctuary, not only to the people who are participating in live worship, but to the congregation at large via Zoom and Facebook Live. Through God's grace and the creativity and dedication of our musicians, it has been a blessing to continue to make music together this year.

As always it is a blessing to work with the incredible people who make up our Chancel Choir. I would especially like to thank our amazing choir section leaders who continue to provide music for us every week, Mary Niedzwiecki, soprano, Kyra Leigh, alto, Ryan DeRyke baritone. Joining the ranks of section leaders this year we have Nicholas Koch, tenor. Nicholas join us in December of 2022 and we are thrilled to have him. Also joining us this year is Courtney Feiler as mezzo soprano section leader. I want to thank them both for their talents and energy! I would also like to give heartfelt thanks to our volunteers, Kathryn Ray, Avany Pena-Herrera, Michael Ware, Madison McClendon for their dedication. It is a joy to have so many amazing singers to work with. As always, the Chancel choir is open to everyone. Rehearsals are Thursday nights at 7:00 in the Schreiber Music Room .

I must take this opportunity to acknowledge and thank Randy Fleer. Without Randy, there would simply be no music at North Shore. He is the glue that holds it all together. I thank you Randy with all of my heart. You are the absolute best. I am looking forward to many more years of music making!

Yours in Christ  
Susan Feiler  
Music Director

## **Business Manager 2022-23**

This past year we settled into our new, growing reality of significantly reduced building use and fewer programs. This is not really a good thing. Hopefully, it is temporary. With the departure of the One Hope United day care program in September 2022, our building feels deserted during the week. This is a waste of a wonderful physical resource. Not only that, but it also means a significant reduction in revenue to support our own ministries. With the loss of approximately \$85,000+ per year, we are beginning to realize, in a very real way, the negative effects of the deficit budgets we have been operating under for the last six budget cycles. The practical effect of this is an extremely tight cash flow. To put it bluntly, we spend more (way more) than we take in! We no longer have the cushion of the monthly day care rent in our bank account to ensure that the checks we write to cover our expenses will be covered. This has resulted in an acceleration in the monthly draw from our investment income. As of April 30, we had processed five monthly investment withdrawals instead of the scheduled four. Without this extra cash infusion, we would not be able to meet our financial obligations, including our twice monthly payroll. Unless our financial picture improves significantly in the coming months we will, at some point in 2023, need to take official action to approve this accelerated investment drawdown. While we are blessed in the short term to be able to continue our operations with little noticeable impact, this does not bode well for the long term. Every dollar pulled from our investment to cover our expenses means fewer dollars that can earn more money to secure the future.

As another year of change shows, we can never be certain what challenges or opportunities await us in the coming months and years. We have some hard work ahead to secure our finances and more effectively fulfill our missional purposes. We must dream big, but we must be resolved to meet the challenges (including financial ones) to turn our dreams into reality. I wish to thank the church for your continued affirmation of my abilities and for allowing me to serve with you supporting the important ministry work that we all do together. I could never do it alone. Maria Garcia has continued to bless us with her expertise and faithful dedication in making sure our financial records are up-to-date and accurate. She has made significant strides in providing year-end reports that are clear and meaningful. Please take the time to review these financial reports at the back of this publication. My sincerest appreciation also Jim Fong, chair of Stewardship Ministry, and to Jeff Whitaker, Church Treasurer. They both offer much appreciated and sage advice and support.

Please do not hesitate to contact me if you have questions about the Administrative Offices, or if I can be of assistance. E-mail is often the best way to “find” me:  
dfeiler@northshorebaptist.org or call the church office, 773-728-4200, ext. 22.

David Feiler, Business Manager

## Educational Ministry Annual Report 2022-2023

**Wanda Pabellón** served as Educational Ministry Chair until July 2022, when she stepped back from the role upon returning to Puerto Rico. In December, **Ta Kaw Paw** was elected to fill the role of Educational Ministry chair.

During Spanish and English worship, the children have a Sunday School class together related to the lesson from the service. All the lessons are the same in each service, with **Yanira Silva** teaching in Hispanic worship, and **Pastors Kathryn** or **Michael** teaching in English worship, and Pastor Kathryn teaching in Karen worship. **Yvette Boles** has also stepped up to teach children's lessons this year. **Marta Ester Morán** had to step back from leading this class in fall 2022. Young adults from the Karen congregation have stepped to lead, with **Hel Ku Paw** and **Paw Eh Kapru** overseeing the children's class and implementing a curriculum I plan. During the Karen service, **Shin Htee Dah** and **Saw Eh Nay Moo** provide childcare for the younger children.

Each Saturday, the Karen Education Department, coordinated by **Naw Micky**, teach the children of the Karen congregation a Bible lesson in Karen, and they learned a new song every two weeks, which they share each Sunday in Karen worship. The teachers (**Ta Kaw Paw**, **Paw Ra Htoo**, **Ta Ko Bo**) take turns cooking for the Saturday program. Once a month, the teachers and children lead the worship service. At the end of November, they had an exam on what they had learned. They also participated in dancing for special occasions, such as Children's Day, Palm Sunday, Christmas Eve, and New Year.

We again provided school supplies to over 30 students at our Back to School event in August, which for the first time was accompanied by a joint worship service.

We resumed the tradition of the Easter egg hunt in April 2023, with 30 children participating.

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## English Worship Ministry Annual Report 2022-2023

The English congregation has continued to lean into hybrid worship this year, with congregants gathering both in person and via Facebook live. We see this as a beneficial long-term approach to worship in a post-pandemic world, as it creates fellowship opportunities for those who are able to attend in-person, while also enabling flexible participation for those who are out of town, find it difficult to commute, or prefer to watch asynchronously.

Given our commitment to hybrid worship, the committee has focused on improving the worship experience across both formats. In January 2023, NSBC hired Tillary Blackman into a new part-time Media Coordinator position. Tillary has been invaluable in producing a consistent, quality remote worship experience. Our music leaders, Susan Feiler and Randy Feiler, collaborated with Tillary to adjust mic placement and audio levels to improve sound balance for all worshippers, with improvements heard most noticeably via Facebook live.

This year, we also revisited the roles of usher & greeter for English worship. Since returning to in-person worship in 2021, there had been no regular schedule for either role. Changes to offering format and in-person attendance levels justified combining the relevant aspects of both roles. In March 2023, we established a regular monthly rotation of greeters.

I would like to thank Rev. Michael Ware (English Language Pastor), Susan Feiler (Music Director) and Randy Feiler (Organist) for their ongoing commitment to and passion for English worship. I'm also thankful to Kofi Okyere for stepping up to take part in the committee this year. I look forward to continuing to learn about the worship needs of the English Language Congregation and adapt as necessary to support worship life.

## English Shepherding Ministry Annual Report April 2023

The English Shepherding Ministry has continued to have a challenging job. Not only are we charged to care for the English-Speaking Congregation, but we also had to care for each member of our ministry. Health issues was a challenged our members.

Through all these challenges, we managed to send birthday cards on a monthly basis. We helped the pastors as best we could: making phone calls to check in on each other, taking folks to appointments, and holding each other in prayer. I spent most Sunday mornings in the Wilbur Warner Welcome Center to greet members and visitors. This has been the best way to connect with people as they join us in the English Worship Service.

Last fall, I called on the church youth to help with the “card” program. We spent an evening eco-printing. It was a great way to get to know our fabulous youth. I am grateful for their help. Shown below is their work.

Other helpers: **Hannah’s Circle**, I count on this group of women to spread news and to pray for our congregation; **George Figueroa**, you can see him parked right outside the church on most Sundays, he watches out for us and makes sure we are safe. **Donna Barlow** for helping in so many ways.

Respectfully submitted by,  
Viola C. Mayol, chair



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### HISPANIC DEACON MINISTRY May 2023

Ministerio de Diáconos Congregación Hispana

Como grupo de Diáconos de la congregación hispana estamos trabajando con 3 meses de adelantado, teniendo a los predicadores de anticipación. También atendiendo a las necesidades en la congregación, cada diácono tiene una lista de hermanos a llamar cuando han estado ausente para ver como están y si no tienen alguna necesidad. Se visita si están enfermos. Nos hemos estado reuniendo una vez al mes cada tercer semana del mes para discutir las necesidades y que se necesita mejorar en los servicios. Hermana Olga Diaz con Yanira Silva a estado trabajando 100% con el programa de todos los domingos. Se ha reiniciado el Estudio Bíblico presencial con el liderazgo de Tomas Acosta. Nos estamos reuniendo con el Equipo Pastoral para dejarles saber lo que se está haciendo en la Congregación. Seguimos apoyando al grupo de alabanza y al ministerio de adoración. Con la ayuda de Olga se organizó el grupo de caballeros teniendo a Tomas como presidente y Gilberto como secretario.

Tomas Acosta, Olga Diaz, Rosa Melendez, Irene Vasquez, y mi persona seguiremos trabajando para la honra y gloria de Dios en todo lo que nos sea posible.

Lazaro Silva, Hispanic DeaconChair

## Reporte del Ministerio de Adoración Congregación Hispana

El Ministerio de Adoración ha estado trabajando este año en lo que es liderar a la congregación en la adoración durante nuestro servicio dominical. Hemos estado practicando los sábados de 4:30-5:30pm. Tomas Acosta se ha integrado al grupo de adoración acompañándonos con la guitarra. Las hermanas Nelly, Gloria y Maura han venido a practicar también con nosotros, nuestra hermana Blanca Regalado a estado trabajando como Ujier todos los domingos. Seguimos con nuestros cantos y trayendo los cantos que a los hermanos les gusta y agrada entonar. Estamos trabajando con el equipo de sonido, proyector y computadora que hay, pero vemos que hay necesidad de actualizar algunos de esos equipos e instrumentos también.

Gilberto Gonzalez, Roberto Lizardo, y mi persona seguiremos trabajando con la ayuda de Dios para el crecimiento espiritual de nuestra congregación por medio de la adoración.

### *Hispanic Worship Ministry*

*The Hispanic Worship Ministry has been working with the leading of praise during Sunday services. We come to practices on Saturday afternoon from 4:30-5:30pm. Tomas Acosta has joined the praise band playing the guitar. Sisters Nelly, Gloria, and Maura have also been coming to praise practice. Sister Blanca Regalado has been our Usher for the last couple of months every Sunday. The Ministry continues to bring the music that our congregation knows and loves to sing. We continue to use the equipment that is available, but have come to the realization that we will need to update some of it in the near future, some of the instruments as well.*

*Gilberto Gonzalez, Roberto Lizardo and myself with the grace of God will continue to serve in our ministry for the spiritual growth of our congregants through praise.*

Yanira Silva

# Missional Ministry Report 2022-2023

*Highlights from our year of collaboration and service:*

## **NSBC Period Project**

Dr. Peggy Griffin continues to lead the way on this project to provide period hygiene products to people in need in our neighborhood. Since the fall of 2022, over \$1,500 worth of products have been purchased at our local Jewel-Osco through your individual donations and been given for distribution to Care for Real. This fall, Care for Real requested that we use some of our donations to purchase items for babies such as diapers and wipes. Project donors agreed to this, and we look forward to continuing this ministry partnership.

## **Cornerstone Men's Shelter at Epworth Methodist Church**

This men's shelter continues to deal with an uncertain location for the future, as the Epworth United Methodist Church was sold, but now was just recently granted landmark status. Meanwhile, we continue to offer hospitality through home-cooked meals delivered to the shelter. Nelly Camacho led volunteers from the Hispanic congregation in cooking and Dawn Noldan cooked delicious meals for the 35 men at the Cornerstone men's shelter approximately once a month since October of 2022.

## **Lakewood Balmoral Sidewalk Sale**

North Shore folks from our Karen, English and Hispanic congregations offered a delicious variety of food for sale on Saturday, September 10. Our neighbors definitely look forward to this food extravaganza each year! We raised just under \$2000, which was split between Free Burma Rangers, The Baptist Joint Committee, and Permanecer Ministries. Thank you to our awesome volunteer cooks and salespeople!

## **What can we do about gun violence? - an evolving ministry inquiry**

As our city continues to be traumatized by gun violence, we ask ourselves, what role can we play in preventing or addressing this epidemic? We hosted two church-based events: first, we gathered to discuss our own experience and feelings about guns and gun violence; and second, we invited South Side community anti-violence educator and activist Evelyn Johnson to share her experiences accompanying and leading her community of Englewood in these efforts. Next, we will meet with our new alderperson.

## **Mission Trips:**

Pastor Kathryn and Pastor Michael will lead a group of 6 college-age youth on a 10-day trip to Puerto Rico for the ABCUSA Biennial Mission Summit, to be followed by participation in the Baptist Peace Fellowship of North America annual summer conference.

Olga Diaz is leading a group of 5 North Shore members on a mission trip to Mexico to serve in partnership with Permanecer Ministries. They will be engaged in ministry with seniors, domestic abuse survivors, and those suffering from addiction.

## **Chicago Religious Leadership Network on Latin America (CRLN)**

We are grateful for Pastor Juan's leadership with CRLN this past year. NSBC offered our space for a fundraising event this spring, and we hope to continue our relationship with this important organization advocating for immigrants here and on the border.

*May God give us wisdom, grace, and courage for boldly loving our neighbors as ourselves.*

Submitted by Sherry Nelson, Chair

Missional ministry members Dr. Peggy Griffin, Nelly Camacho, Rev. Michael Ware



## **PROPERTY MINISTRY 2022-2023**

This year has been a time of increased maintenance concerns for our properties. As Covid restrictions have eased our properties are slowly seeing more active use and more upkeep is required. One Hope United is no longer operating a day-care center at our church so we have several classrooms that need to be cleaned and prepared for new purposes.

Routine building maintenance has continued, but in addition, we are adding new security cameras to both inside and outside areas of the building. Plumbing is always a concern along with heating and cooling. Various repairs have been carried out, including the installation of flood prevention devices for our residential properties.

The outside of our buildings and grounds has also needed attention, including tuck-pointing work on the Lakewood side of the church building and the parsonage. We are currently getting bids for repair of the sanctuary porch which is constructed of patterned concrete slabs butted up against each other. Water gets under them and freezing/thawing action causes crumbling. In addition, the stairs have already been re-caulked giving them a clean, neat appearance. Work on the new porches for the residential properties will begin shortly.

Our vans require continuing maintenance. The black van finally has identifying signage. Because it is more heavily used it has also required more maintenance, including new tires and a new windshield as the old one developed a crack. Oil changes etc. are regularly scheduled to maintain vehicular and passenger safety.

Many thanks to our Property Ministry members: Randall Fleeer, Christ Moo, Dawn Noldan and the hub of the wheel Bobby Gonzalez, our custodian.

Barbara Lehman

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## **Fellowship Ministry 2022-2023**

Another year has gone by and I want to thank the people that make time, to help out in the coffee break you know who you are and what group you belong to. And a very special thank you Gloria Villarres and the sister that help her out also in making cookies and other special plates they make every Sunday special. Also the custodians that help keep our church clean and help with other special events. Thank you to Yanira Silva for leadership with the Easter Sunday Breakfast. The food was very delicious. We also provided leadership on the meals for the Annual meeting, Healing service and the Church Picnic

I had a good term serving and helping and being in the Fellowship Ministry. Thank you again for this opportunity to serve.

God bless us all.  
Kanay moo

## **Stewardship Ministry Report for 2021-2022**

This year we see many changes in our world that have affected our financial stewardship. The pandemic seems better controlled. We now struggle with the economics of inflation and higher financial interest rates. We also have had the loss of several long time members who have generously supported our church, and the loss of the “One Hope United” program that provided significant financial support for their program. We struggle with a deficit budget. Over the past few years we have had an uncertain deficit budget.

The uncertainty was due to the pandemic. We assumed an operational budget deficit. With our past deficits we have drawn upon our reserves and cash of other funds. We are advancing that withdrawal from our endowment to provide our operating cash. When we do this, we reduce our investment income, as those funds are no longer invested. Then consider that in the following years if we keep reducing our investments and income we will need increasing more cash from withdrawn from investments for our program expenses.

While this means a smaller endowment, I remember in the not too distant past when we had little or no endowment funds; and we are all thankful that we have the endowment funds.

Many years ago our church was supported almost solely by the tithes and offerings of the members and friends of the church. We boasted that we were a live, strong, and active membership and that our financial support was solely from our membership and friends. Our ministry from the work of our people, not from an endowment fund. We have had our endowment funds for more than 30 years, and we would not refuse it just to boast of our self-sufficiency. We have been given the gift of the endowments. We humbly pray that we will be good stewards of what God has given us.

Again, we thank the Wilbur Warner Trust Endowment Fund and our other investments that provide much of the money that supports our church program. We support both the living activity of doing God’s work. We encourage everyone’s participation in giving to that work financially and personally.

Due to economic inflation, the value of our investments has decreased. Most of our investments are in fixed interest securities, preferred stocks and bonds. While the economic interest rates have risen, we still receive the same dividend income. The value of these investments declines as the lower principal would earn the same income at the higher interest rate. This may seem bad, but the opposite had already happened over the past 25 years when interest rates went down.

We have other ongoing tasks to do, like the review of banking fees, audit, and budget structure. We continue our work.

Respectfully submitted, James Fong

REPORT FROM THE NOMINATING COMMITTEE				
Working Slate of Officers and Leaders for 2023-2024 (Updated April 20, 2023)				
	<b>Moderator</b>	<b>Treasurer</b>	<b>Recording Secretary</b>	<b>Membership Clerk</b>
	Madison McClendon ('24)	Jeff Whitaker ('24)	Yvette Boles ('24)	Ta Kaw Paw ('24)
	<b>Vice Moderator</b>	<b>Assistant Treasurer</b>	<b>Youth Representative</b>	<b>Assistant Membership Clerk</b>
	Vacancy	James Fong ('24)	[Vacancy]	David Feiler ('24)
<b>Educational Ministry</b>	<b>Fellowship Ministry</b>	<b>Missional Ministry</b>	<b>Property Ministry</b>	<b>Stewardship Ministry</b>
Ta Kaw Paw ('24) - Chair	Ka Nay Moo ('24) - Chair	Sherry Nelson ('24) - Chair	Barbara Lehman ('24) - Ch.	James Fong ('24) - Ch.
Naw Micky ('24)	Cecilia Poenyunt ('24)	Maria Teresa Lopez ('24)	Saw Christ Moo ('24)	Elsa Chavez ('24)
	Gloria Villareal ('24)	Dr. Peggy Griffin ('24)	Randy Fleer ('24)	[Vacancy]
	[Vacancy]	[Vacancy]	Dawn Noldan ('24)	^Treasurer
<i>Pastoral Liaison- Pastor Kathryn</i>	<i>Pastoral Liaison- Pastor Michael</i>	<i>Pastoral Liaison- Pastor Michael</i>		
<b>English Shepherding Ministry</b>	<b>Hispanic Deacon Ministry</b>	<b>Karen Deacon Ministry</b>		
Viola Mayol ('24) - Chair	Lazaro Silva ('24) -Chair	Ta Kaw Wah ('24)		
Donna Barlow ('24)	Rosa Melendez ('24)	Ka Htee ('24)		
Sean Shell-Larson ('24)	Irene Vazquez ('24)			
[Vacancy]	Tomás Acosta ('24)			
	Olga Díaz ('24)			
<i>Pastoral Liaison- Pastor Michael</i>		<i>Pastoral Liaison- Thra Eh Kaw</i>		
<b>English Worship Ministry</b>	<b>Hispanic Worship Ministry</b>	<b>Staff Relations Committee</b>	<b>Pastoral Relations Committee</b>	<b>Warner Trust Grant Committee</b>
Jay Larson ('24) - Chair	Yanira Silva ('24)-Chair	[Vacancy]	^Yvette Boles ('24) - Ch.	Elsa Chavez ('24) - Ch.
Kofi Mensah ('24)	Gilberto Gonzalez ('24)	[Vacancy]	Yanira Silva ('25)	Naw Lei Pwe ('24)
[Vacancy]	Roberto Lizardo ('24)	[Vacancy]	*Saw Ka Htee ('24)	Adriana Silva ('24)
[Vacancy]	[Vacancy]	[Vacancy]	[Vacancy]	Nelly Camacho ('24)
<i>Pastoral Liaison- Pastor Michael</i>		Moderator or Vice-Moderator	Moderator or Vice-Moderator	<i>Pastoral Liaison- Pastor Kathryn</i>
<b>Nominating Committee</b>	<b>Publicity Committee - 4</b>	<b>TERMS OF OFFICE - Church Officers, other Council Members (Chairs of Ministries and Youth Representatives) and Standing Committee</b>		
Viola Mayol ('24) -Ch.		Chairs have a one-year term per the NSBC Constitution. Ministry and Standing Committee members are elected to two-year terms. Members designated with '23 or '24 have terms expiring in May 2023 or 2024, respectively, and may not have more than three terms of consecutive service on a particular ministry or committee. Ministry and Standing Committee Chairs may be chairperson and/or on their Ministry or Committee for no more than three consecutive terms. Church Council officers may hold a particular office for no more than three consecutive terms. The Nominating Committee and two members of the Pastoral Relations Committee are nominated by the Church Council; ^ two members of the Pastoral Relations Committee are nominated by the Pastoral Team.		
Yanira Silva ('24)	[Currently Inactive]			
Susan Feiler ('23)*				
[Vacancy]				
<i>Pastoral Liaison- Pastor Kathryn</i>				

## **Pastoral Relations Committee Report for 2022 – 2023**

The following report is meant to summarize the members, activities, and goals of the Pastoral Relations Committee at North Shore Baptist church during the period of the 2022 – 2023 terms of service at North Shore Baptist Church.

### **Pastoral Relations Committee Members**

During the year represented in this report the chair was Yvette Boles and the other members of the committee were Pah Ka Tee, Yanira Silva. Madison McClendon served as the liaison to the committee for the Moderator/Vice Moderator.

### **North Shore Baptist Church Pastoral Staff Served**

During the time covered by this report, the pastors who the committee interacted with included Pastor Michael Ware, Pastor Juan Angel Gutierrez, Pastor Yuki Scroggins, Pastor Eh Plot Soe, Thra Saw Eh Kaw, and Pastor Kathryn Ray.

### **Activities of the Pastoral Relations Committee**

The current chairperson of the Pastoral Relations Committee spent time talking individually and in a group with the pastoral staff to determine what was important to them in how the Pastoral Relations Committee would function at North Shore Baptist Church so that it could best meet the needs of our diverse community. The Pastoral Relations Committee has engaged in advocacy work on behalf of members of the pastoral team when such work was necessary to ensure that their needs were being met. The Pastoral Relations Committee has provided council and consultation to members of the pastoral team regarding their personal growth and self-care. The Pastoral Relations Committee has held meetings with members of the pastoral team and other leaders in the church to facilitate understanding, communication, and healthy conflict resolution. Finally, the Pastoral Relations Committee has engaged in mediation and problem-solving work when needed.

### **Future Goals of the Pastoral Relations Committee**

The Pastoral Relations Committee hopes to develop an operating manual that can be passed down and amended by future iterations of the Pastoral Relations Committee. This document would be intended to serve as a guide for those doing this work so that they might be better informed about the tasks and responsibilities of their position as well as the importance of maintaining confidentiality in their work. The Pastoral Relations Committee would also like to establish a more regular meeting schedule so that there might be a stronger sense of cohesion and identity within the committee. Additionally, the Pastoral Relations Committee aims in the future to conduct regular meetings with the pastoral team individually and as a group to identify their goals and needs for the year, then collaboratively develop a plan to ensure that their needs are met and their goals are reached. This would also involve regular check ins to identify how obstacles to achieving their goals may be overcome as well as to ensure that there is an open dialogue regarding any needs or concerns.

*Written and Submitted April 2023 by Yvette Boles, Pastoral Relations Committee Chairperson*

## **Wilbur Warner Grant Recipients Fall 2022- Fall 2023**

The Wilbur Warner Fund committee met in the fall of 2022, first to introduce the new chair to the members of the committee and second, to read and approve or disapprove the 5 new proposals received. Of those received, two of them were housed outside the United States. These are the organizations that were approved:

Centro San Bonifacio 2959 N. Pulaski AveR, Chicago, IL.,  
Permanecer Ministries Inc, 2351 Sunset Blvd, Rocklin, California, This project is based in  
Ensenada, Baja California, Mexico.  
Red de Juventudes Guardianas de La Creacion 3ra Avenida 10/56 Zona 1, Guatemala.

Two of them, C24/7 1348 W. Howard St, Chicago, IL was not approved because it had already received funds the previous year, and the guidelines state that programs apply every two years. Paso Community organization falls outside the guidelines of the Wilbur Warner Fund.

The committee met again in March 2023 to read and approve the ones received for review in the Spring Cycle. These are as follows:

- 1) CMFI Agape Mission based in Northeast Brazil, part of the Christian Missionary Fellowship International 5525 E. 82nd St. Indianapolis, IN.
- 2) Bautistas Por La Paz, 300 Hawthorne Lane Suite205, Charlotte, NC.
- 3) Father's Arms Ministries 1348 W. Howard St. Chicago, IL.
- 4) Agape India's Ministries in Kerola, India.
- 5) Sarah's Circle 4838 N. Sheridan Rd. Chicago, IL.

In the Fall cycle of 2022, \$16,000 in funds were awarded to the previous described organizations. In the Spring of 2023 a total of \$21,000 funds were awarded. Total amount distributed for the 2022-2023 year: \$37,000. This committee meets twice a year, once in the Spring and once in the fall. Members: Elsa Chavez, Chair, Nelida Mena, Adriana Silva, Naelel Pwe, with the support of Cherry Johnson and Pastor Katryn Ray.

Submitted by Elsa Chavez, Wilbur Warner Chair.

**A “Post COVID-19 Pandemic” Note**

Demand for therapy boomed nationally and for several months, I had to refer out new clients on order to serve my increasingly intense caseload and returning clients. Late 2021, I was able to end my wait list. Because of safety, reduced staffing and limited building hours, it wasn't until 2022 that I started seeing only a few clients in the office and hope to incrementally return. Right now, I am in the office regularly on Wednesdays and other times as needed.

**Report for calendar year 2022**

Caravan Counseling, as part of a resource ministry of North Shore Baptist Church, was represented at the following recent events:

- February 2022- **Re-opened the office** for limited in-person appointments.
- March 21, 2022- Taught an online class on “**Advanced Directives**” for Social Work students of **St. Mary’s College**, Notre Dame, IN.
- June 13, 2022- Organized an **informal educational teach-in** for mental health clinicians about Monkey Pox in Chicago’s LGBTQ population.
- October 14-16, 2023- **Retreat leadership for Men’s Retreat at Kirkridge** Retreat and Study Center, Bangor, Pennsylvania
- Ongoing leadership with a small, online gay men’s spirituality group.
- Available for **resource requests** and **consults** throughout the year. (This year, I worked with members and/or leaders of **all four language congregations!**)

<b>Services offered to NSBC</b>	<b>2021</b>	<b>2022</b>
Pro Bono work (includes NSBC free 1st Sessions)	7	39
Total number of NSBC members/affiliates seen:	5	8
NSBC member/affiliates using Nambu Fund:	1	4
Consults/resource requests from pastoral staff	1	15+
Workshop and events (for NSBC/others)	0	0/4
Total number of workshop participants	0	42
Total number of clients served during the year	53	53

THE NORTH SHORE BAPTIST CHURCH of CHICAGO  
Statement of Financial Position

<u>Assets</u>	As of 12/31/22	As of 12/31/21
	<u>2022</u>	<u>2021</u>
Current Assets:		
Cash and Cash Equivalents:		
Available for Operations	\$ 12,713.34	\$ 30,500.05
Escrowed Funds	\$ 15,729.03	\$ 15,598.24
Total Cash:	\$ 28,442.37	\$ 46,098.29
Receivables:		
Due from Social Security Admin.	\$ 1,118.04	\$ 1,000.85
Other	\$ -	\$ -
Total Receivables	\$ 1,118.04	\$ 1,000.85
Prepaid Expenditures		
Expenses	\$ 10,750.29	\$ 16,167.29
Basic Mission Allocation	\$ -	\$ -
Total Pepaid Expenditures	\$ 10,750.29	\$ 16,167.29
Total Current Assets	\$ 40,310.70	\$ 63,266.43
Investments	\$ 13,954,171.22	\$ 18,204,515.86
Property Building and Equipment:		
Building and Equipment	\$ 5,362,767.27	\$ 5,362,767.27
Less Accumulated Depreciation	\$ (4,264,174.42)	\$ (4,128,313.24)
Bldg & Equip Less Dep. Total	\$ 1,098,592.85	\$ 1,234,454.03
Land	\$ 29,000.00	\$ 29,000.00
Other Assets	\$ 7,390.00	\$ 7,390.00
Total Assets	\$ 15,129,464.77	\$ 19,538,626.32

THE NORTH SHORE BAPTIST CHURCH of CHICAGO  
Statement of Financial Position

<u>Liabilities and Net Assets</u>	As of 12/31/22	As of 12/31/21
	<u>2022</u>	<u>2021</u>
Current Liabilities:		
Accounts Payable - Vendors	\$ 3,114.08	\$ 10,638.84
Operation Funds Held in Escrow	\$ 15,729.03	\$ 15,598.24
Other Payables:		
Special & Matching Gifts	\$ 30,000.00	\$ 6,000.00
Total Current Liabilities	\$ 48,843.11	\$ 32,237.08
Net Assets:		
Without Restrictions	\$ 5,340,819.70	\$ 9,772,293.94
Council Restricted	\$ 1,686,465.61	\$ 1,653,133.61
Donor Restricted:		
Temporary	\$ 126,005.32	\$ 153,630.66
Permanent	\$ 7,927,331.03	\$ 7,927,331.03
Total Net Assets	\$ 15,080,621.66	\$ 19,506,389.24
Total Liabilities and Net Assets	\$ 15,129,464.77	\$ 19,538,626.32

THE NORTH SHORE BAPTIST CHURCH of CHICAGO

Statement of Activities

	Year Ended December 31, 2022				Year Ended December 31, 2021					
	Unrestricted	Restricted			YEAR END 2022 Total	YEAR END 2021 Total	Unrestricted	Restricted		
		Council	Purpose	Endowment				Council	Purpose	Endowment
<b>Revenue:</b>										
Gifts Received	\$ 126,476.57	\$ 500.00	\$ 38,000.00	\$ 164,976.57	\$ 192,654.59	\$ 136,774.59	\$ -	\$ 55,880.00		
Memorials		\$ 75.00	\$ -	\$ 75.00	\$ 100.00	\$ -	\$ 100.00	\$ -		
sub Total:	\$ 126,476.57	\$ 575.00	\$ 38,000.00	\$ 165,051.57	\$ 192,754.59	\$ 136,774.59	\$ 100.00	\$ 55,880.00		
Investment Income:										
Interest and Dividends	\$ 839,709.97	\$ 8,796.55	\$ 6,173.43	\$ 854,679.95	\$ 916,195.92	\$ 899,361.03	\$ 8,921.82	\$ 7,913.07		
Realized Gain/(Loss) Securities	\$ 111,315.79	\$ (14.76)	\$ 1,260.09	\$ 112,561.12	\$ 149,338.39	\$ 144,948.91	\$ 1,828.78	\$ 2,560.70		
Unrealized Gain/(Loss) Securities	\$ (4,379,041.72)	\$ (35,721.31)	\$ (28,201.08)	\$ (4,442,964.11)	\$ (766,247.86)	\$ (744,687.50)	\$ (6,502.59)	\$ (15,057.77)		
sub Total:	\$ (3,428,015.96)	\$ (26,939.52)	\$ (20,767.56)	\$ (3,475,723.04)	\$ 299,286.45	\$ 299,622.44	\$ 4,248.01	\$ (4,584.00)		
Rentals:										
Facility - Day Care	\$ 61,012.11			\$ 61,012.11	\$ 12,317.90	\$ 12,317.90	\$ -	\$ -		
Rooms	\$ 1,895.00			\$ 1,895.00	\$ 100.00	\$ 100.00	\$ -	\$ -		
sub Total:	\$ 62,907.11	\$ -		\$ 62,907.11	\$ 12,417.90	\$ 12,417.90	\$ -	\$ -		
Sundry	\$ 160.00		\$ -	\$ 160.00	\$ 686.00	\$ 686.00	\$ -	\$ -		
Allocations:										
Memorial	\$ -	\$ -		\$ -	\$ -	\$ -	\$ -	\$ -		
Other	\$ (67,500.00)	\$ 67,500.00		\$ -	\$ -	\$ (70,469.04)	\$ 70,469.04	\$ -		
Investment Income	\$ -			\$ -	\$ -	\$ -	\$ -	\$ -		
sub Total:	\$ (67,500.00)	\$ 67,500.00	\$ -	\$ -	\$ -	\$ (70,469.04)	\$ 70,469.04	\$ -		
Released From Restrictions	\$ -	\$ -	\$ -	\$ -		\$ -	\$ -	\$ -		
<b>Total Revenue</b>	\$ (3,305,972.28)	\$ 41,135.48	\$ 17,232.44	\$ (3,247,604.36)	\$ 505,144.94	\$ 379,031.89	\$ 74,817.05	\$ 51,296.00		
<b>Expenses:</b>										
Ministries:										
Missional	\$ 20,065.04			\$ 20,065.04	\$ 21,625.69	\$ 21,625.69	\$ -	\$ -		
Worship (all congregations)	\$ 7,702.95			\$ 7,702.95	\$ 7,560.36	\$ 7,560.36				
Fellowship	\$ 3,413.58			\$ 3,413.58	\$ 276.87	\$ 276.87	\$ -	\$ -		
Educative	\$ 5,667.31			\$ 5,667.31	\$ 4,065.60	\$ 4,065.60	\$ -	\$ -		
Shepherding/Deacon	\$ 11,792.44			\$ 11,792.44	\$ 1,175.37	\$ 1,175.37	\$ -	\$ -		
Stewardship	\$ 85,098.09			\$ 85,098.09	\$ 83,019.67	\$ 83,019.67	\$ -	\$ -		
Property	\$ 60,741.11			\$ 60,741.11	\$ 84,787.16	\$ 84,787.16	\$ -	\$ -		
<b>Total Ministries</b>	\$ 194,480.52			\$ 194,480.52	\$ 202,510.72	\$ 202,510.72				
Salaries, Related Taxes and Benefits	\$ 613,528.69			\$ 613,528.69	\$ 592,330.09	\$ 592,330.09	\$ -	\$ -		
Administrative	\$ 30,967.09			\$ 30,967.09	\$ 23,078.18	\$ 23,078.18	\$ -	\$ -		
Special Gifts Received Disbursements	\$ 1,850.48		\$ 31,630.00	\$ 33,480.48	\$ 35,483.50	\$ 1,513.50	\$ -	\$ 33,970.00		
Matching Funding	\$ 62,314.00			\$ 62,314.00	\$ 67,940.00	\$ 67,940.00	\$ -	\$ -		
ABC/USA Allocation	\$ 67,500.00			\$ 67,500.00	\$ 70,469.04	\$ 70,469.04	\$ -	\$ -		
Grants Made	\$ 18,000.00			\$ 18,000.00	\$ 35,500.00	\$ 35,500.00	\$ -	\$ -		
Scholarships		\$ 6,500.00		\$ 6,500.00	\$ 7,000.00	\$ -	\$ 7,000.00	\$ -		
Parsonage		\$ -		\$ -	\$ 565.00	\$ -	\$ 565.00	\$ -		
Garrent Grant Disbursements	\$ -			\$ -	\$ 12,000.00	\$ 12,000.00	\$ -	\$ -		
Non Budgeted Expenses	\$ 1,000.00	\$ 1,303.48		\$ 2,303.48	\$ 22,418.64	\$ -	\$ 22,418.64	\$ -		
Other Disbursements	\$ -		\$ 13,227.78	\$ 13,227.78	\$ 44,006.66	\$ -	\$ -	\$ 44,006.66		
Depreciation	\$ 135,861.18			\$ 135,861.18	\$ 146,805.13	\$ 146,805.13	\$ -	\$ -		
<b>Total Expenses</b>	\$ 1,125,501.96	\$ 7,803.48	\$ 44,857.78	\$ 1,178,163.22	\$ 1,260,106.96	\$ 1,152,146.66	\$ 29,983.64	\$ 77,976.66		
<b>Change in Net Assets</b>	\$ (4,431,474.24)	\$ 33,332.00	\$ (27,625.34)	\$ (4,425,767.58)	\$ (754,962.02)	\$ (773,114.77)	\$ 44,833.41	\$ (26,680.66)	\$ -	
<b>Net Assets:</b>										
<b>Beginning of Year</b>	\$ 9,772,293.94	\$ 1,653,133.61	\$ 153,630.66	\$ 9,979,058.21	\$ 20,261,351.26	\$ 10,545,408.71	\$ 1,608,300.20	\$ 180,311.32	\$ 7,927,331.03	
<b>End of Year</b>	\$ 5,340,819.70	\$ 1,686,465.61	\$ 126,005.32	\$ 5,553,290.63	\$ 19,506,389.24	\$ 9,772,293.94	\$ 1,653,133.61	\$ 153,630.66	\$ 7,927,331.03	