

North Shore Baptist Church

ANNUAL BOOK OF REPORTS

118th ANNUAL MEETING

19 May 2024



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Officers and Leaders for 2023-2024
Approved 5/21/23

	Moderator Madison McClendon ('24)	Treasurer Jeff Whitaker ('24)	Recording Secretary Yvette Boles ('24)	Membership Clerk Ta Kaw Paw ('24)
	Vice Moderator Vacancy	Assistant Treasurer James Fong ('24)	Youth Representative [Vacancy]	Assistant Membership Clerk David Feller ('24)
Educational Ministry Ta Kaw Paw ('24) - Chair Naw Micky ('24)	Fellowship Ministry Ka Nay Moo ('24) - Chair Cecilia Poenyunt ('24) Gloria Villareal ('24) [Vacancy]	Missional Ministry Sherry Nelson ('24) - Chair Maria Teresa Lopez ('24) Dr. Peggy Griffin ('24) [Vacancy]	Property Ministry Barbara Lehman ('24) - Ch. Saw Christ Moo ('24) Randy Fleer ('24) Dawn Noldan ('24)	Stewardship Ministry James Fong ('24) - Ch. Elsa Chavez ('24) [Vacancy] ^Treasurer
<i>Pastoral Liaison- Pastor Kathryn</i>	<i>Pastoral Liaison- Pastor Michael</i>	<i>Pastoral Liaison- Pastor Michael</i>		
English Shepherding Ministry Viola Mayol ('24) - Chair Donna Barlow ('24) Sean Shell-Larson ('24) [Vacancy]	Hispanic Deacon Ministry Lazaro Silva ('24) -Chair Rosa Melendez ('24) Irene Vazquez ('24) Tomás Acosta ('24) Olga Diaz ('24)	Karen Deacon Ministry Ta Kaw Wah ('24) Ka Htee ('24)		
<i>Pastoral Liaison- Pastor Michael</i>		<i>Pastoral Liaison- Thira Eh Kaw</i>		
English Worship Ministry Jay Larson ('24) - Chair Kofi Mensah ('24) [Vacancy] [Vacancy]	Hispanic Worship Ministry Yanira Silva ('24)-Chair Gilberto Gonzalez ('24) Roberto Lizardo ('24) [Vacancy]	Staff Relations Committee [Vacancy] [Vacancy] [Vacancy] [Vacancy]	Pastoral Relations Committee ^Yvette Boles ('24) - Ch. Yanira Silva ('25) *Saw Ka Htee ('24) [Vacancy]	Warner Trust Grant Committee Elsa Chavez ('24) - Ch. Naw Lei Pwe ('24) Adriana Silva ('24) Nelly Camacho ('24)
<i>Pastoral Liaison- Pastor Michael</i>		Moderator or Vice-Moderator	Moderator or Vice-Moderator	<i>Pastoral Liaison- Pastor Kathryn</i>
Nominating Committee Viola Mayol ('24) -Ch. Yanira Silva ('24) Susan Feller ('23)* [Vacancy]	Publicity Committee - 4 [Currently Inactive]			
<i>Pastoral Liaison- Pastor Kathryn</i>				

TERMS OF OFFICE - Church Officers, other Council Members (Chairs of Ministries and Youth Representatives) and Standing Committee

Chairs have a one-year term per the NSBC Constitution. Ministry and Standing Committee members are elected to two-year terms. Members designated with '23 or '24 have terms expiring in May 2023 or 2024, respectively, and may not have more than three terms of consecutive service on a particular ministry or committee. Ministry and Standing Committee Chairs may be chairperson and/or on their Ministry or Committee for no more than three consecutive terms. Church Council officers may hold a particular office for no more than three consecutive terms. The Nominating Committee and two members of the Pastoral Relations Committee are nominated by the Church Council; ^ two members of the Pastoral Relations Committee are nominated by the Pastoral Team.

Table of Contents

Church Officers Report		Page
Vice - Moderator	Madison McClendon	4
Church Treasurer	Jeff Whitaker	see Financial Reports
Membership Report	David Feiler	5
Membership List	David Feiler	6
Church Staff Reports		
English Language Pastor	Rev. Michael Ware	8
Minister of Discipleship	Rev. Kathryn Ray	9
Music Ministry	Susan Feiler	11
Business Manager	David Feiler	12
Ministry & Committee Reports		
Educational Ministry	Ta Kaw Paw	13
English Worship Ministry	Jay Shell-Larson	13
English Shepherding Ministry	Viola Mayol	14
Hispanic Deacon Ministry	Tomás Acosta	15
Hispanic Worship Ministry	Yanira Silva	17
Karen Deacon Ministry		NR
Missional Ministry	Sherry Nelson	18
Property Ministry	Barbara Lehman	19
Fellowship Ministry	Ka Nay Moo	NR
Stewardship Ministry	James Fong	20
Nominating Committee	Viola Mayol	21
Pastoral Relations Committee	Yvette Boles	NR
Staff Relations Committee	Tomás Acosta	22
Wilbur Warner Grant Committee	Elsa Chavez	22
Program & Special Reports		
Caravan Counseling Center	Dave Howser	23
Financial Reports		
Financial Statements	Maria Garcia	25

MODERATOR REPORT

2023-2024

Dear Church,

As I consider North Shore this past year, one thought comes to mind: we are a resilient bunch. We have navigated together a year without a Spanish language pastor. We have seen the Hispanic Deacons and the entire Hispanic congregation at North Shore develop extraordinary leadership capacities as a result, proving their ability to adapt, heal, grow, and accomplish extraordinary things using the innate talents—and hard work—of the congregation and its people.

We have explored as an English congregation what it means to us to be part of North Shore, inviting participants at a retreat to reflect on their position in North Shore, their memories of the church and their dreams for the future, and their newfound sense of energy—and also exhaustion and weariness—following the burdens of COVID-19 on our communities.

And the Karen congregation, although dealing now with the sudden departure of pastoral intern and leader Thraw Eh Kaw, has shown remarkable courage, with their Deacons and leadership stepping up to conduct services, coordinate with church leadership, and ask for what they need—and provide their gifts out of the bounty they have been given in talent and dedication. Indeed, we are resilient.

As we emerge from this year, having seen growth across our whole congregational family—sometimes in numbers, sometimes in spiritual discipline, and sometimes in our own ability to adapt to changing circumstances and challenging times—we give thanks to our pastors, Kathryn and Michael, and thanks too to all our leaders who help us navigate our days.

As you reflect on this report—built from the stories and aspirations of many of these very leaders—I encourage you to consider how you, too, are resilient. How can your gifts, talents, and dreams be engaged in challenging times—like the year to come—to bring God’s mission of healing, comfort, and courage first within this church, and then within this world?

Blessings,
Madison McClendon
Moderator

Membership Report as of May 1, 2024

Resident Membership on May 2023.....	159
Additions since May 2023.....	6
Removed from Membership (dropped/changed)	-33
Removed from Membership by Death.....	<u>-1</u>
Total Resident Members as of May 2024	131

<i>Non-Resident Members as of May 2023</i>	<i>27</i>
<i>Additions since May 2023</i>	<i>0</i>
<i>Removed since May 2023</i>	<i><u>-3</u></i>
<i>Non-Resident Members as of May 2024</i>	<i>24</i>

Hispanic Congregation (2 new members).

Esperanza Nava Elena Velázquez

English Congregation (4 new members)

Brenda Bekins Kyra Leigh Garrett Reeves Rachel Reeves

Removed From Membership Since Last Report (-33 members, NR=moved to Non-Resident status)

Aguilar Virginia	Contreras Elmer	Linares Rina	Regalado Manuel
Álvarez Lourdes	Contreras Kamilah	Linares Ruth	Rodriguez Celia
Arana César	Flores José	Melendez Miguel	Silva Marina
Say Balderas	Garcia Rosa	Mena Elizabeth	Sinchi Jessica
Barajas Alejandro	Garcia Sandra	Mena Ramón	Valdez Margarita
Castro José	Gutierrez Emily	Monge Lisbeth	Vazquez Emilio
Centeno Juvenal	Linares Amanda	Moreno Mayra	
Chavez Elsa	Linares Cecilia	Moreno Patricia	
Chávez Rosalbina	Linares Eggee	Poenyunt, Cecilia	

Removed From Non-Resident Membership (-1)

Jack Cotterell

Deceased Since Last Report (-1 member; -2 non-resident members)

Stanley Lehman (September 2023)

Jacquelin Gunter (February 2024) Sherrie Kyncl (May 2024)

Please help us keep our records up-to-date by contacting the church office to inform us of any changes to your personal contact information as they occur.

Respectfully Submitted,
David Feiler, Asst. Membership Clerk

North Shore Baptist Church – Member List 2023-2024

The following is an updated list of the members of the North Shore Baptist Church, recognizing the congregations in which they primarily participate.

Hispanic Congregation (23):

Tomás Acosta	Gilberto Gonzalez	Marina Moreno	Lázaro Silva
Nelly Camacho	Jazmin Lizardo	Esperanza Nava	Yanira Silva
Olga Diaz	Roberto Lizardo	Silvia Negron	Irene Vázquez
Felisa Flores	Maria Teresa López	Blanca Regalado	Elena Velázquez
Jaime Flores	Rosa Meléndez	Zoila Santos	Gloria Villareal
Maura Galarza	Meredia Montero	Adriana Silva	

English Speaking Congregation (77):

Christine Abiera	Courtney Feiler	Leonardo Mayol	Flo Reeves
Victor Alvarado	David Feiler	Phoebe Mayol	Yuki Scroggins
Faye Arguelles	Susan Feiler	Rodolfo Mayol	Jay Shell-Larson
Lester Arguelles	George Figueroa	Viola Mayol	Sean Shell-Larson
Holale Azondjagni	Randall Fleer	Madison McClendon	Evelyn Solis
Donna Barlow	James Fong	Carol McVetty	Nick Takaki
Brenda Bekins	Nicholas Fong	Holiness Mensah	Betty Terry-Lundy
Tillary Blackman	Purificacion Gamalinda	Kofie Mensah	Carl Toy
Yvette Boles	Peggy Ann Griffin	Jennifer Mihalek	Molly Turner
Peggy Carter	Douglas Harris	Maria (Carine) Murat	Scott Turner
Nancy Davis	Rebecca Hartman-Pickerill	Sherry Nelson	Helen Ablan Vocales
Judith Dold	Samuel Hartman-Pickerill	Maria Nodarse	Michael Ware
Robert Dold	Valerie Jackson-Bateman	Dawn Noldan	Ashley Whitaker
Elizabeth Domingo	Sarah Kwan	Agnes Palmejar-Takaki	Jeff Whitaker
Joseph Domingo	Barbara Lacker-Ware	Mia Palmejar-Takaki	Margaret Whitenhill
Marcos Domingo	Barbara Lehman	LaRob Payton	Glenn Wolff
Charles Epperly	Kyra Leigh	Avany Penaherrera	Valerie Wolff
Cathy Epperly	Edward Masa	Kathryn Ray	
Richard Ertman	Hermenigilda Masa	Garrett Reeves	
Caleb Feiler	Edelweiss Masa-Flores	Rachel Reeves	

Karen Fellowship (31):

Blah Moo	Gay Moo	Naw Lel Pwe	Paw Say Ku
Bu Bu	Jes Mi	Naw Matilda	Paw Shwe
Bu Pwe	Ju Ju	Naw Micky	Saw Eh Kaw
Christ Moo	Ka Nay Moo	Nay Blu Thaw	Seven Christ
Dah Blah Sher	Ka Shwe	Nyo Nyo	Ta Kaw Paw
Di Htoo	Kyit Po	Pah Ka Tee	Ta Klu Po
Eh Htoo	Moo Gay Wah	Pah Pyah	Wah Moo
Eh Nay Moo	Mu Bi Dah	Paw Ra Htoo	

Non-Resident Members (24):

Karen Bednarke	Sara Kuhlman	Manuel Sinchi
Jacie Bezy	Amanda Monterrosa	Aledia Solis
James Bezy	Andrew Nambu	Carol Sundquist
Cameron Feiler	Jonathan Nambu	M. Mae Thornburgh
José Flores	Thelma Nambu	Chakravarthy Zadda
John Hallstrand	Barbara Rosga	Chosen Glory Zadda
Sarah Hallstrand	Alicia Sinchi	Reshma Zadda
Cheryl Johnson	Jhonnathan Sinchi	Richie Zadda

English Language Pastor—Annual Report 2023-2024 Rev. Michael Ware

Friends, for me this has been a blessed 2023-2024 thus far, even as covid 19 is still around our congregations and the world. We have had no major setbacks as we have continued to grow in our walk, way and ministry with our God. I give God the praise. This past year has seen us move into a fuller swing with our programming and worships throughout this past year. Our four all church community gatherings were wonderful and filled with the Holy Spirit. In English worship we have been blessed with increased attendance each month. Folks have not only been worshipping with us they have been staying! It has been life giving to God's ministry.

Our worship on Sundays are the foundational moments when we come together in community for fellowship and instruction for the days ahead. I truly appreciate and thank all those who help to make our times of worship and service a blessing to all and any who come. I know without dedicated members offering their time, imagination, skills and talents our gatherings in worship would be incomplete. The names may seem familiar in Susan Feiler, Randy Fleer, James Fong, Nicholas Fong, Yvette Boles, Tillery Blackman, Jay Shell Larson, Rev. Kathryn Ray, choir section leaders, and many others; my gratitude for this season of workers is simply to say, thank you! The welcomes, songs, prayers, scriptures, sermons and communions are the elements of worship; however the people are really the essence. This year we have seen more and more folks coming to worship with us and this has been so exciting.

Our Shepherding Team ministry has been strong under the leadership of Viola Mayol, once again. Sending cards on birthdays or making phone calls to folks who have been unable to attend church has been at the center of this ministry. In moments of loss or illness the team has reached out keeping me informed as I have kept them informed too. The ministry team recently started a monthly community time of gathering which I hope we will continue. Our first English Congregation Retreat in my tenure is scheduled for the end of May. These moments of contact have been very encouraging to those feeling distant from their church family. We do remember Stanley Lehman who went home to be with his God this past year. He enriched the ministry of North Shore Baptist Church in his time of service at NSBC and will be missed.

Inclusive of the work of the Church I have continued to be active in local and wider ministries. In May of last year I took an amazing trip to Israel/Palestine not knowing a full scale war would take place five months later in the very locations I had travelled. This trip was sponsored by the ABC Metro Region, The Quakers and a private donation. The experience of meeting with and talking with Palestinian and Israelis continue to be life changing experience for me. Yes, it was nice going to the "Holy" sites, however eating meals and hearing first hand stories of the conflicts which are actually hindering justice and peace moved and shaped me in ways I never thought would happen. I have since joined the "Apartheid Free" movement for Palestinians living in Israel/Palestine. I am working alongside other Baptist who are seeking ways to engage this conversation with the larger Baptist denomination. I have helped BPFNA Bautista por la paz sign the pledge of being an "Apartheid Free organization where I am a current board member.

Friends my relationship with ECRA has continued, as we gather around interfaith work for the Edgewater community. I continue journeying with a small group entitled "ECRA Circle of Solidarity and Prayer," where we discuss past and present events concerning systemic racism in this community and our nation. I was able to take in my second Christian Unity service held at Sacred Heart School in January of this year. My role as a member of the ABC Metro Board continues and I still serve on the ABC Metro Ministers Council.

Family, I am so thankful for the support I receive in this work of ministry. Once again I say the challenges of ministry at NSBC and the wider community can exhaust many. So I am proud to extend my appreciation of co-leadership and collegiality of Pastor Kathryn this past year. Our Church Moderator, Madi-

son McClendon and Pastoral Relations Chair, Yvette Boles have given outstanding support to me. I could not have gotten through without the church council, and the dedicated staff of North Shore Baptist Church, which continues to be a blessing. By the grace and mercy of God we continue to move on this journey with the Holy One.

Peace to all,
Pastor Michael

Pastor of Discipleship Report for 2023-24

Rev. Kathryn Ray

Children & Youth Formation

My major summer children's project was taking our young people to ABCMC Summer Camp in early August, where I served as one of the camp pastors. Ten children and youth from the church participated as campers, and another four young adults served as counselors or counselors-in-training. It was a fun and enriching experience for all. In addition, we prepared and distributed 50 bags of school supplies at our Back to Schol event later in August.

Fall programming was set back when I became sick with COVID-19 at the beginning of September, with symptoms that lasted for three months. Youth group recommenced at the end of October with a laser tag outing. I was also excited to welcome Paw Say Ku to lead a session with the youth in November. The year 2023 concluded with a Secret Santa gift exchange among the youth, and the Hispanic congregation graciously organized a special program for all the church's children, at which they received gifts.

In winter 2024, Yanira Silva approached me about resuming Adventures in Learning programming for children on Sunday mornings. We now coordinate the curriculum, so she teaches a class for grades 1-5 between 11:00 am and 12:30 pm with activities that accompany the children's lesson. This lesson is given in all three worship services- I typically lead it in English and Karen worship services, and Yanira Silva in Hispanic worship. Our childcare workers also lead activities related to the lesson during the 10:00-11:00 hour. This year, Hel Ku Paw had to step back from this position due to work conflicts. I am very grateful for her ministry this past year. Paw Eh Kpru and Shin Htee Dah continue to serve as childcare workers in both the morning and afternoon, and Eh Wah has stepped up this month to assist them.

I led a youth retreat to Camp Tamarack in Wisconsin at the end of March, during Holy Week. The youth recorded videos around the camp of different scenes from the Passion and Resurrection narratives, which we then watched together at the conclusion of the retreat. Maria Teresa Lopez and Pastor Michael Ware again accompanied us, with Maria sharing some of her own testimony after we watched the movie Romero. Youth group continues to meet regularly on Fridays at 7:00 pm.

Adult & Community Formation

In June, Pastor Michael and I took six young adults from the church to the biennial mission conference and BPFNA-Bautistas por la Paz summer camp in San Juan, Puerto Rico. It was a powerful time of connection both within the group and between the group and other members of our broader church family. The young adults were especially excited to be able to connect with other Karen people and other young people during the trip. One highlight for me was having lunch with Kwee Thay Lar Say, a young, ordained Karen woman serving as a Navy chaplain who shared her journey with us. I continue to lead a hybrid Bible study in English on Wednesday evenings at 7:30 pm. We have read through 2 Samuel and 1 Corinthians and are now reading the gospel of Mark. I have made initial inquiries

around beginning a second-hour English-language book study class from 11:30 am-12:30 pm. At this point, I am looking to commence at the beginning of September.

Communications and Community Programming

Tillary Blackman served as Media Coordinator for the majority of the year, handling the livestreaming of English worship services. Nicholas Fong took over the position in recent months. Our worship services are far from “going viral,” with perhaps 100 views each week. This ministry seeks not to create a massive online following, but rather to maintain connections with people who have personal relationships with the church and find our community meaningful but due to illness, travel, or moving out of state, cannot connect in person. In this, it has been successful. It has also been a way that new people have found our church before coming in person. There are people who attend English worship regularly online, including a small handful of individuals in other states (including my parents) who have rarely, if ever, attended in person. The weekly e-mails, likewise, have been a means for meeting an ongoing need to maintain church ties across distance.

The online church Google calendar has become the primary calendar for NSBC activities (formerly, there was a wall calendar in the office). It is the place to find upcoming events and locations. Thank you to staff and ministry chairs keeping the calendar up to date.

Worship & Pastoral Care

This past year, I have attended to a variety of needs across the church. These needs have included tutoring for students, assisting with tax preparation, accompanying appointments, and applying for public benefits. Each week has included, on average, 2-3 such activities. I was privileged to accompany the family of Yi Hlaing as we laid her to rest in November and to participate in Kyra Leigh’s concert, A Musical Sermon, in February.

In addition, I continue to make home visits, meet for coffee, share meals, and participate in the vibrant worship life of NSBC through singing, preaching, and praying. I had the privilege of preaching at the Healing Service in February, one of the four joint worship services we have held in the past year.

Administrative

I have been liaising with the Nominating Committee, Wilbur Warner Grant Committee Stewardship Ministry, and Educational Ministry over the past program year. I also met with Barbara Lehman and Yvette Boles as a task force of the Council several times to discuss building rental possibilities. While we have found new renters, there is still more space available.

Beyond the Church

In November, my two years of serving on the Search Committee for the General Secretary of ABCUSA concluded when the Board voted to call the Rev. Dr. Gina Jacobs-Strain as General Secretary. I continue to serve as Metro Chicago’s representative on the Board of General Ministries, and I serve as BGM Special Director on the Board of the American Baptist Home Mission Societies (a liaison role). ABHMS has begun researching its historic connections to Indian boarding schools run by most American Christian denominations, with the hope of discerning what its role was in this movement that caused much harm to indigenous communities and formulating a plan of restitution. It is a process I am grateful to be part of. In October 2023, I had the privilege of preaching at the annual gathering of American Baptists of Wisconsin, my home region.

Music Ministry Report 2023- 2024

Susan Feiler, Music Director

It has been another great year for the music ministry at North Shore. Our small, but amazing Chancel Choir has continued to provide music to lead worship at North Shore. Sunday after Sunday. Through God's grace and the creativity and dedication of our musicians, it has been a blessing to continue to make music together this year. One huge highlight of our year has been exploring and offering the music of our own Kyra Leigh. Kyra , our alto section leader, has been busy composing music for us and the world at large. We had the extreme joy and privilege to present a concert of Kyra's music, in February of this year. No worries if you missed it, we will reprise it on Sunday, June 9 in the worship service.

As always it is a blessing to work with the incredible people who make up our Chancel Choir. I would especially like to thank our amazing choir section leaders who continue to provide music for us every week, Mary Nedzwiecki, soprano, Courtney Feiler, soprano/alto Kyra Leigh, alto, Nicholas Koch, tenor and Ryan DeRyke baritone. I want to thank them both for their talents and energy! I would also like to give heartfelt thanks to our volunteers, Kathryn Ray, Avany Pena-Herrera, Michael Ware, Madison McClendon for their dedication. It is a joy to have so many amazing singers to work with. As always, the Chancel choir is open to everyone. Rehearsals are Thursday nights at 7:00 in the Schreiber Music Room .

I must take this opportunity to acknowledge and thank Randy Fler. Without Randy, there would simply be no music at North Shore. He is the glue that holds it all together. I thank you Randy with all of my heart. You are the absolute best. I am looking forward to many more years of music making!

Yours in Christ

Susan Feiler
Music Director

Business Manager 2023-24

Although we have been unsuccessful in finding a permanent long-term tenant to replace the One Hope United day care program, we did see some increase in use of vacant space in the church buildings. Wellington United Church of Christ is currently using Nambu Chapel twice a month for Sunday and Holiday worship services. They are also using office space (formerly used by OHU) Monday through Friday for their Sanctuary Working Group which provides services for asylum seekers and other immigrant services. WUCC's use of Nambu Chapel is only temporary for now, but they are considering whether to make it more permanent in the next few months. Other outside use of space in the building includes three AA or recovery type groups and a youth soccer program twice a week. It is good to see our building being used a bit more, however we would still ideally like to find a group (or groups) looking for office or program space on an on-going basis. This would hopefully provide additional income to help fund our ongoing ministries.

As noted in the Stewardship Ministry report, we continue to operate on a deficit budget. While our cash flow issues from last year have eased, we still need to monitor the situation monthly and be prepared to possibly tap further into our investments in order to meet our expenses. While we are blessed in the short term to be able to continue our operations with little noticeable impact, this does not bode well for the long term. Every dollar pulled from our investment to cover our expenses means fewer dollars that can earn more money to secure the future.

As another year of change shows, we can never be certain what challenges or opportunities await us in the coming months and years. We have some hard work ahead to secure our finances and more effectively fulfill our missional purposes. We must dream big, but we must be resolved to meet the challenges (including financial ones) to turn our dreams into reality. I wish to thank the church for your continued affirmation of my abilities and for allowing me to serve with you supporting the important ministry work that we all do together. I could never do it alone. Maria Garcia has continued to bless us with her expertise and faithful dedication in making sure our financial records are up-to-date and accurate. She continues to make significant strides in providing year-end reports that are clear and meaningful. Please take the time to review these financial reports at the back of this publication. My sincerest appreciation also Jim Fong, chair of Stewardship Ministry, and to Jeff Whitaker, Church Treasurer. They both offer much appreciated and sage advice and support.

Please do not hesitate to contact me if you have questions about the Administrative Offices, or if I can be of assistance. E-mail is often the best way to "find" me: dfeiler@northshorebaptist.org or call the church office, 773-728-4200, ext. 22.

David Feiler, Business Manager

Educational Ministry Annual Report 2023-2024

During Spanish and English worship, the children have a Sunday School class together related to the lesson from the service. All the lessons are the same in each service, with Yanira Silva teaching in Hispanic worship, and Pastors Kathryn or Michael teaching in English worship, and Pastor Kathryn teaching in Karen worship. Hel Ku Paw and Paw Eh Kapru oversaw the children's class and implementing a curriculum, with Hel Ku Paw stepping down this year. Eh Wah has stepped up to take her place. During the Karen service, Shin Htee Dah provide childcare for the younger children.

The Hispanic congregation held a special children's celebration for all the children of the church, when they led the children in dancing, games, and a special meal. All the children of the church received presents at this event. Yanira Silva now teaches a Sunday School class for children at 11:00 am.

On Saturdays, the Karen Education Department, coordinated by Naw Micky, taught the children of the Karen congregation a Bible lesson in Karen, and they learned a new song every two weeks, which they shared each Sunday in Karen worship. The teachers (Ta Kaw Paw, Paw Ra Htoo, Ta Ko Bo) took turns cooking for the Saturday program. Once a month, the teachers and children lead the worship service. At the end of November, they had an exam on what they had learned. They also participated in dancing for special occasions, such as Children's Day, Palm Sunday, Christmas Eve, and New Year. On Children's Day this year, the congregation prayed for the children and gave presents. Children also had a singing and Bible competition in Karen this year.

We again provided school supplies to students at our Back to School event in August.

We had an Easter egg hunt in March 2024, with about 20 children participating.

English Worship Ministry Annual Report 2023-2024

Throughout this year, I have been encouraged to be a part of a vibrant English congregation and Sunday worship experience, as we've joined in community with both old friends and new. The English Worship Committee has continued to focus on the worship experience to ensure that it reflects the spiritual and practical needs of our congregation.

This year, with the improving public health situation, we felt comfortable updating our communion process to move away from the individually packaged cups introduced during the Covid19 pandemic. While these elements served a vital purpose in keeping the community safe, we now feel comfortable having congregants come forward and receive the elements from our pastors. We've received positive feedback related to these changes. Many thanks to Dawn Noldan, who volunteered to prepare the communion elements each month, as well as our organist Randy Feeler, whose music helps set a reflectful tone for congregants during the process. This change would not be successful without their ongoing efforts.

As some of the sanctuary decor ages, the committee has discussed priorities for replacing the most important components that create an environment conducive to worship. We identified the need for new Ordinary Time banners to hang in the front of the sanctuary. Viola Mayol has graciously agreed to volunteer her time and artistic talents to create the new banners for us. We expect that they will be completed and ready for use during the upcoming programming year.

From a programming standpoint, one of the highlights of the year for us was a concert in January arranged by our very own Kyra Leigh, featuring her original compositions. The music and associated readings were a blessing to our church community as well as friends from the broader public who were able to attend.

There are a couple of notable personnel updates as well. Nicholas Fong stepped into the Media Coordinator position in March and has been running the A/V equipment during English worship each Sunday morning. This role is important for sound mixing within the sanctuary as well as supporting the live stream for community members who cannot attend in person. Thank you to Tillary Blackman, our outgoing Media Coordinator, and Nicholas for providing a seamless transition in this role. I (Jay) have also transitioned out of the English Worship Chair role in order to take on the position of acting Vice Moderator. As such, Becca Hartman-Pickerill has agreed to step in as acting English Worship Chair. Thanks Becca for ensuring that this important ministry continues to operate!

Jay Shell-Larson, Chair
English Worship

English Shepherding Ministry 2023-2024

There are many exciting things developing in our congregation this year. We have had many visitors who came to check us out. We have had many visitors who would come through doors, check us out some more, and decide to stay. On this annual meeting Sunday, we will welcome into membership those visitors who have decided to stay!

Our ministry added a new member, **Sean Shell-Larson**. He has brought new energy to our meetings. He has shared many bright ways to connect with folks in our congregation. This year, for the first time in a very long time, 25 of us will go away on Memorial Day weekend for a retreat. Sean worked hard to find a suitable and economical place for all of us.

Donna Barlow, has continued to work with us this year, her last official year on the English Shepherding Ministry. I am thankful for the wisdom she brings to our group.

We continue to send birthdays cards to celebrants each month, to those who are on our birthday list. If you're not on the list, and would like to be included, make sure to let us know.

Twice this year, we had a Friday Night gathering. It is a potluck dinner and some activity. In February, we viewed the movie Mission Joy-A conversation with Desmond Tutu and the Dalai Lama. In March we got a little more competitive playing a game of charades with the Youth Group. It is an easy hang out time just getting to know each other more.

As we welcome new faces to our congregation, we have also experienced some losses of long-time members—**Stanley Lehman** (husband of Barbara Lehman) and **Jackie Gunther**. These two have worked tirelessly for our church in the past years. We thank them for their service.

Hannah's Circle, continues to update our ministry with news on members of the group; **George Figueroa**, continues to monitor our safety on most Sundays.

I look forward to what 2024-2025 church year will bring.

Respectfully submitted by,

Viola C. Mayol, chair

Ministerio de Diáconos de la Congregación Hispana de North Shore: 2023 – 2024

“Ebenezer” hasta aquí nos ha ayudado Dios! Sinceros agradecimientos a mis compañeros del diacnado y a la Congregación Hispana por la confianza y el apoyo durante este tiempo de servicio en calidad de líder. Pero realmente, la gloria y el honor para Dios por sostenernos durante las transiciones difíciles experimentadas antes, durante y después de la partida del Pastor Interino. Nuestro grupo congregacional, al igual que los demás, tenemos características distintivas y únicas; una de las nuestras es la fidelidad que prevalece hacia el trabajo y la participación en actividades que promueven el compañerismo y el crecimiento en la fe a Dios y su Palabra. Por lo tanto, y motivados de manera lógica y ordenada, implementamos un plan de acción que abarca las áreas de necesidad. Nuestra meta es la de perseverar durante el periodo transicional y fortalecer los lazos de unidad con tres componentes principales: Seguimiento – esto es, continuar y mantener las actividades que beneficien el bienestar general. Estructura y organización – categorizar las áreas de trabajo para reforzar el buen funcionamiento dentro del grupo hispano. Coordinación – asignar, monitorear y evaluar el trabajo.

Los logros alcanzados son, pero no se limitan a:

- Fortalecimiento del liderazgo a través de reuniones de capacitación, evaluación y seguimiento. También reclutando, capacitando y apoyando voluntarios para diferentes áreas de trabajo. Fomentar la participación de la membresía restableciendo actividades claudicadas, y con más espacios que suplan las varias necesidades, tales como: Grupo oficial de damas y de caballeros con sus respectivas directivas; Reuniones presenciales de oración y estudio de la Palabra los miércoles (7 pm), jueves (10 am), sábados (11 am) y domingos (8:30 am & 11:30 am); *Viernes familiares – cada segundo viernes del mes; Medias vigiliatrimestrales; Programa especial de Semana Santa; Celebración del Día de la Niñez; *Celebración del Día de las Madres y del Día de los Padres; Picnic del grupo hispano en el patio de la iglesia Trabajamos en la venta anual de Balmoral recaudando aproximadamente \$2,000; *Servicio y actividad especial del Mes de la Hispanidad; En octubre comenzamos la confraternización después de nuestro servicio en el Howel Hall por razones de coordinación en horarios, el cual ha sido y es de bendición para el grupo hispano; *Celebramos dos actividades de nuestro aniversario en noviembre 11 y 12, en los cuales Dios nos bendijo con la visita de seis ministros y una congregación; Retiro congregacional a Whispering Pines, Geneseo en diciembre 1,2,3 del 2023; Dos viajes misioneros a servir en “Casa de Abuelos” en México – mayo 2023 y enero/febrero 2024*Celebramos seis posadas en navidad; *Celebramos un servicio especial de navidad dedicado a la niñez con regalos y comida; Servicio especial de navidad y de despedida de año; Facilitamos seis meses de sesiones para identificar el perfil de la congregación con la Dra. Patricia Cuyatti; (**invitamos a todo NSBC a estas actividades y algunos participaron con nosotros*).
- Apoyamos al Ministerio de Adoración, creando el boletín semanal con el programa del servicio de adoración y anuncios importantes y la presentación semanal en “Power Point”. La redacción de un himnario con 78 canticos. Ensayos todos los sábados.
- Conexión – Mantenemos reuniones congregacionales periódicamente para informar y evaluar asuntos relacionados a la vida y bienestar de la congregación. También mantenemos a la congregación informada y conectada a través de una revista mensual con eventos, actividades, anuncios importantes. Recién comenzamos con una nueva sección llamada “Conociéndonos más” con una biografía de un miembro. Actualizamos la sección hispana del sitio de web de NSBC y un paquete de bienvenida para las visitas.
- “Cuidado Pastoral sin Pastor” - Reuniones mensuales, incluyendo la preparación del presupuesto proyectado para 2024; Coordinamos los servicios de adoración, incluyendo predicador invitado y ceremonia de Santa Cena el primer domingo de cada mes; Creamos y usamos un sistema eficaz entre el liderato y la membresía, “un árbol de llamadas” en cual cada diácono tiene un grupo de

familias para contactar en caso de ausencia, recordatorios o asuntos especiales; Creamos un calendario trimestral de ministración en servicios de Santa Cena y un calendario de predicadores invitados; Olga Diaz, los diáconos y la congregación oficiamos un servicio fúnebre en abril 2023 de nuestro hermano fallecido Tito Moreno Jr.; Hemos ayudado financieramente a dos miembros de la congregación que han pasado por crisis. Hemos visitado y ministrado por los enfermos. Confiamos que podamos continuar trabajando y alcanzando logros para la gloria y honra de Dios y el bienestar de la congregación. Agradecimientos especiales a Lázaro Silva, Olga Diaz, Irene Vázquez y Rosa Meléndez por su esmero, dedicación y entrega a esta labor.
Respetuosamente sometido por
Tomas Acosta, Líder del Ministerio de Diáconos Hispano

Report from the Deacon Ministry of the North Shore Hispanic Congregation: 2023 – 2024

"Ebenezer! God has helped us up to this point. I want to thank my fellow deacons and the Hispanic Congregation for trusting and supporting me during my leadership tenure. However, all glory and honor belong to God for sustaining us through the challenging transitions experienced before, during, and after the Interim Pastor's departure. Our congregational group, like others, has distinct and unique characteristics. One of these characteristics is a strong commitment to work and participate in activities that promote fellowship and growth in faith in God and His Word. We are motivated to implement an action plan that addresses the areas of need logically and orderly. Our primary goal is to persist through the transitional period and strengthen the bonds of unity within the Hispanic membership. The action plan comprises three main components. Monitoring refers to tracking and maintaining activities that promote the overall well-being of the Hispanic community. Structure and organization: This involves categorizing work areas to enhance the Hispanic group's effectiveness. It also encourages members to participate in different roles to promote the group's success. Coordination: This involves effectively assigning, monitoring, and evaluating tasks for efficient coordination among group members.

*The following list includes some of the achievements: Training, evaluation, monitoring meetings, volunteer support and recruitment, activity revival, and creating flexible meeting spaces to encourage member participation; Official groups consist of ladies and gentlemen who have their respective directives; In-person prayer and Bible study meetings are held on Wednesdays at 7 pm, Thursdays at 10 am, Saturdays at 11 am, and Sundays at 8:30 am and 11:30 am; Family Fridays" is a recurring social event every second Friday of the month at 7 pm; Half vigils from 6 pm to 12 am are held every three months; Special Holy Week program; Children's Day Celebration; Celebration of Mother's Day and Father's Day; Hispanic group picnic in the churchyard; We participated in the Balmoral yearly sale and raised around \$2,000; *Special service and activity for Hispanic Heritage Month; In October, we began the fellowship after our service at Howel Hall for reasons of scheduling coordination, which has been and is a blessing; We celebrated our anniversary on November 11th and 12th with the visit of six ministers and a congregation; A congregational retreat at Whispering Pines in Geneseo from December 1 to December 3, 2023; Six of our members participated in two missionary trips to serve in "Casa de Abuelos" in Mexico – May 2023 and January/February 2024; *We celebrate six posadas during Christmas; *We celebrate a special Christmas service with gifts and food for children; Special Christmas and New Year's Eve service; We facilitate six months of sessions to identify the profile of the congregation with Dr. Patricia Cuyatti. (*we invited all of NSBC to these activities, and some participated with us).*

We support the Worship Ministry, creating the weekly newsletter with the worship service program, important announcements, and the weekly "PowerPoint" presentation. The writing of a hymnal with 78 songs. Rehearsals every Saturday. Also, we hold congregational meetings periodically to report and evaluate matters related to the congregation's life and well-being. We also keep the congregation informed and connected through a monthly newsletter with events, activities, and important an-

nouncements. We just started a new section called “Getting to know each other,” in which we interviewed one of our congregation members. We also updated the Spanish section of the NSBC website and we are developing a “Welcome Packet” for visitors.

“Pastoral Care without a Pastor” - Monthly meetings, including preparation of the projected budget for 2024.

We coordinate worship services, including a guest preacher and a Holy Communion ceremony, on the first Sunday of each month; We create and use an effective system of leadership and membership, a “calling tree” in which each deacon has a group of families to contact in case of absence, reminders, or special matters; We created a quarterly calendar of ministering in Holy Communion services; We create quarterly guest preachers for worship services on Sundays; Olga Diaz, the deacons, and the congregation officiated a funeral service in April 2023 for our deceased brother Tito Moreno Jr.; We have financially helped two congregation members who have gone through a crisis; We have visited and ministered to the sick.

We trust that we can continue to work and achieve for God's glory and honor and the well-being of the congregation. Special thanks to Lázaro Silva, Olga Diaz, Irene Vázquez, and Rosa Meléndez for their care and dedication to this work.

Respectfully submitted by
Tomas Acosta
Hispanic Deacon Ministry Chair

Reporte del Ministerio de Adoración Congregación Hispana

El Ministerio de Adoración ha estado trabajando este año en lo que es liderar a la congregación en la adoración durante nuestro servicio dominical. Junto con el grupo de alabanza que practica los sábados de 4:30-5:30pm y hay veces que nos quedamos hasta las 6:30pm. La hermana Nelly, se había integrado al grupo de música pero por razones de salud se ha retirado un rato, nuestra hermana Blanca Regalado sigue trabajando como ujier todos los domingos. Lazaro Silva se ha integrado al grupo de música, tocando el bajo, igualmente Jasmin Lizardo se ha integrado al grupo para ayudar en los cánticos. Seguimos con nuestros cantos y trayendo los cantos que a los hermanos les gusta y agrada entonar. Gilberto Gonzalez, Roberto Lizardo, y mi persona seguiremos trabajando con la ayuda de Dios para el crecimiento espiritual de nuestra congregación por medio de la adoración.

Hispanic Worship Ministry

The Hispanic Worship Ministry has been working with the leading of praise during Sunday services. We come to practices on Saturday afternoon from 4:30-5:30pm together with the praise band. Lazaro Silva has joined the praise band playing the Bass and Yasmin Lizardo is singing in tge praise band. Sister Nelly Camacho had been participating with the praise band but has stepped back due to health reasons. Sister Blanca Regalado has been our Usher every Sunday. The Ministry continues to bring the music that our congregation knows and loves to sing. Gilberto Gonzalez, Roberto Lizardo and myself with the grace of God will continue to serve in our ministry for the spiritual growth of our congregants through praise.

Respectfully Yanira Silva

Missional Ministry Report 2023-2024

NSBC Period Project

Each month, members and friends of North Shore collectively order sanitary products for distribution to persons in need who identify as women, transgender males, and nonbinary individuals. Since the beginning of our new calendar year in September 2023, we have donated over \$1,380 worth of products to Care for Real. This local non-profit partner distributes the products that we purchase from Jewel-Osco and also the products brought to the church. We have responded to the increased needs of families with babies in the area by also providing additional items such as diapers and wipes. This ministry of dignity and support is faithfully led by Dr. Peggy Griffin, her wonderful team of North Shore volunteers, and all the donors who make this project a reality each month.

Mission Trips:

This past year the Hispanic congregation connected with *Permanecer Ministries* (www.permanecer.org), which is a Christian non-profit serving folks in Mexico, often through providing tangible support to ministries to the elderly, people with addictions, and providing hospitality for those tending to their own sick family members in the hospital. Olga Diaz, along with her son Marcos, led a group of five North Shore members on **two** mission trips to Mexico to serve frail senior citizens in *Casa del Abuelo*. Our members worked tirelessly and were a wonderful blessing to the seniors and the pastors on site, who were able to take a much-needed break while they were there for 10 days in January. Thank you to this team for sharing Christ's love and representing North Shore Baptist so faithfully!

Last summer Pastor Kathryn and Pastor Michael led a group of college-age youth on a 10-day trip to Puerto Rico for the ABCUSA Biennial Mission Summit, followed by participation in the Baptist Peace Fellowship of North America annual summer conference. We are grateful for the times of fellowship, learning and team building they experienced.

Cornerstone Men's Shelter at Epworth Methodist Church

In the late summer and fall, we delivered a home-cooked meal approximately once a month to 35 men staying at Cornerstone at Epworth Church. For the time being, the men still stay at Epworth while the shelter relocation is being reconsidered. In the late fall and winter, we shifted some of our energies to our new migrant neighbors. Thank you to the wonderful cooks who prepared meals!

New neighbors

Thousands of US newcomers have arrived this year in Chicago as politics and intense need collided at our southern border. As a sanctuary city, Chicago has been blessed and challenged to respond. We explored and debated various options for response, attended community collaboration meetings, and trainings. We ended up developing a partnership with the folks serving the migrants housed at the 20th Police District, in particular the Latino Treatment Center across the street. We sent funds for some basic items and took donations like clothes, sleeping pads, snacks, and new winter coats. We now look forward to collaboration with NSBC's newest tenant, the Sanctuary Working Group, whose leadership comes from Wellington United Church of Christ.

Lakewood Balmoral Sidewalk Sale

Our neighbors were treated to the delicious homemade offerings of the Karen, Hispanic and English language congregations of North Shore during the annual Lakewood Balmoral Yard sale on Saturday, September 9. We all look forward to this food extravaganza each year! We raised over \$2400, which all is directed to mission priorities of the three congregations. Dr. Peggy gathered the troops to give away many free books as well! Thank you to all our awesome volunteer cooks and salespeople.

Respectfully submitted by Sherry Nelson, Chair

Missional ministry members Dr. Peggy Griffin, Maria Teresa Lopez, Rev. Michael Ware

PROPERTY MINISTRY 2023-2024

The Property Ministry is responsible for the operation of North Shore's physical building and adjacent residential properties. Standard maintenance goes on regularly, floors are cleaned, bathrooms are cleaned, light bulbs replaced, furnishings dusted, all the little things and more that we take for granted and rarely specifically notice, happen regularly. Larger projects are scheduled too with very little interference with regular happenings. Increased internet capabilities were installed to Howel Hall by Bobby and Jim Fong. This was done in time for the Spanish special celebration and increased their pleasure in their music. Several rooms have been repainted and are waiting for potential tenants.

The Kraft Chapel has been repainted and is receiving new pew chairs, upholstered in a blue fabric meant to harmonize with the predominant blues in the sanctuary. A large project that has taken more than a year is the up-grading and repair of the porches for the parsonage and the two-flat. The porches for both buildings were in very bad shape and it has taken time to restore them, but they are finally finished and painted with balusters that are historically correct to the time the residences were built.

Property Ministry has more plans for improvement and up-grades to our buildings, work that is necessary to keep us up to date, comfortable and safe. None of the work of all types of maintenance could be done without having Bobby Gonzalez, our custodian, supervising and monitoring our needs. In addition, the input of our committee members, Randy Fleeer and Dawn Noldan, is absolutely invaluable. A big Thank You to each of you.

Barbara Lehman, Chair
Property Ministry

Stewardship Ministry Report for 2023-2023

This year, the Stewardship Ministry continues its work to be good stewards managing the finances of the church and promoting the stewardship of its people. It has been a challenging year financially. Our ministry work involves an operating budget and managing our financial assets and expenditures.

In our financial budget for 2024, we see that it is heavily supported by our endowment funds, as it has been for many years. We can thank those who contributed to the endowments, but it means we need to be good stewards of what has been given to us and manage these funds wisely. Our financial budget for 2024 is a deficit budget. We will spend more than our income with this year's budget. Where do we get funds to support this deficit? The funds would come from other years when we had an actual budget surplus, and then from past investment savings. When we use our investment assets we reduce the investment income from them. As we live with these budget deficits, and draw on the investment assets, they will reduce our investment income each year.

It is also good to note that the income from our pledges has increased over the past year. It expresses our commitment to ministry through our church.

This year we received bequests from the estates of 'Esther Abiera' and 'Priscilla Farnsworth (preceded by Norman R Farnsworth)'. They were active in our church many years ago and have continued their giving and their ministry with their bequests.

Our investments are managed professionally. They consist of bonds and preferred stocks which are highly rated and produce a fixed investment income. These securities are sensitive to the interest rates set by the 'Federal Reserve Bank'. In recent years, the interest rates have gone up to reduce economic inflation, and as the interest rates go up the market value of our securities goes down, but they still produce the same fixed dividend income, with a few exceptions. This is not a problem. The value of our endowments has increased in the long term over many years with our investments.

Our ministry members are James Fong as chair, Jeff Whitaker as Treasurer, Elsa Chavez, Barbara Lehman (representing the Property Ministry), Pastor Kathryn Ray, and David Feiler as administrator. Our investment advisor is Gary Jansen of B Riley Wealth Management. We thank these people for their leadership.

Respectfully submitted,
James Fong

REPORT FROM THE NOMINATING COMMITTEE
Working Slate of Officers and Leaders for 2024-2025 (Updated May 1, 2024)

Moderator Madison McClendon ('25)	Treasurer Jeff Whitaker ('25)	Recording Secretary Yvette Boles ('25)	Membership Clerk Ta Kaw Paw ('25)
Vice Moderator Jay Shell-Larson ('25)	Assistant Treasurer James Fong ('25)	Youth Representative [Vacancy]	Assistant Membership Clerk David Feller ('25)
Educational Ministry Ta Kaw Paw ('25) - Chair Jasmin Lizardo ('26)	Fellowship Ministry Ka Nay Moo ('25) - Chair Garrett Reeves ('26) Rachel Reeves ('26)	Missional Ministry Peggy Griffin ('25) - Chair Maria Teresa Lopez ('25) Sherry Nelson ('25)	Property Ministry Barbara Lehman ('25) - Ch. Saw Christ Moo ('25) Randy Fleer ('26) Dawn Noldan ('26)
<i>Pastoral Liaison- Pastor Kathryn</i>	<i>Pastoral Liaison- Pastor Michael</i>	<i>Pastoral Liaison- Pastor Michael</i>	<i>Pastoral Liaison- Pastor Kathryn</i>
English Shepherding Ministry Viola Mayol ('25) - Chair Sean Shell-Larson ('25) Kyra Leigh ('26)	Hispanic Deacon Ministry Tomás Acosta ('25) -Chair Rosa Melendez ('25) Lázaro Silva ('25) Olga Diaz ('26)	Karen Deacon Ministry Ta Kaw Wah ('25) Ka Hlee ('25)	Stewardship Ministry James Fong ('25) - Ch. Kofi Mensah ('26) ^Property Chair ^Treasurer <i>Pastoral Liaison- Pastor Kathryn</i>
<i>Pastoral Liaison- Pastor Michael</i>	<i>Pastoral Team</i>	<i>Pastoral Team</i>	
English Worship Ministry Becca Hartman-Pickerill ('25) - Chair Nicholas Fong ('26)	Hispanic Worship Ministry Yanira Silva ('26)-Chair Gilberto Gonzalez ('25) Roberto Lizardo ('26)	Staff Relations Committee Tomás Acosta ('25) -Chair Gilberto González ('25) Peggy Griffin ('25)	Warner Trust Grant Committee Adriana Silva ('25) - Chair Nelly Camacho ('26)
<i>Pastoral Liaison- Pastor Michael</i>	<i>Pastoral Team</i>	Moderator or Vice-Moderator	<i>Pastoral Liaison- Pastor Kathryn</i>

TERMS OF OFFICE

25 indicates term ending in 2025. '26 indicates term ending in 2026.
Church officers = 1 year terms, no more than 3 consecutive years
Ministry/Committee chair = 1 year terms, no more than 6 consecutive years
Ministry/Committee members = 2 year terms, no more than 6 consecutive years

Nominating Committee

Nominating Committee - 4
[Currently Inactive]
Viola Mayol
Yanira Silva
Olga Diaz
Pastor Kathryn (pastoral liaison)

The 2024-25 Church Council (which consists of Moderator, Vice-Moderator, Treasurer, Recording Secretary, Ministry Chairs, and the Pastoral Team) will appoint the Nominating Committee to set the 2025-26 slate.

Staff Relations Committee Report for 2023 – 2024

It is a great privilege to be part of the NSBC team in any capacity. Despite the challenges posed by the pandemic and other issues that led to a period of silence, I am pleased to provide a report on the Staff Relations Committee. I am grateful to my fellow committee members, Dr. Peggy Griffin and Gilberto Gonzalez, and to our Liaison, Jay Shell-Larson, for their invaluable contributions. Although we have only recently resumed our responsibilities, the committee has been convening monthly meetings to review and update the various job positions within the NSBC staff. Our commitment is to enhance communication not only within the committee but also with the Pastoral Team and the Property Ministry if needed. We look forward to a successful year ahead.

Respectfully submitted by, Tomas Acosta, Chair of the Staff Relations Committee

Wilbur Warner Grant Recipients Fall 2023– Spring 2024

The Wilbur Warner Trust committee met on September 6 to review the grant applications for the Fall 2023 grant request.

We received 3 grant proposals from the following organizations: 1. United Church of Christ. 2. Tapestry Health Services (Formerly Heartland Alliance) also from Rogers Park. 3. Arise Chicago, from Chicago.

All of these organizations were within the guidelines established by the Trust. United Church of Christ and Tapestry Health Services received \$5,000, and Arise of Chicago received \$3,000 due to the fact that that was the amount requested on the application.

For the period of Spring 2024, the members of the committee met on March 30th with the guidance of Pastor Katheryn. 3 organizations submitted proposals for this period. The committee received copies of each proposal for their viewing and reading the proposals. Proposals approved: 1. American Baptist Historical Society of Atlanta, Ga. 2. South Side Center of Hope in the Woodland area of Chicago. Each of them received \$5,000 and met the Wilbur Warner guidelines. The other proposal received was from the BPF (Bautistas por La Paz) this proposal was denied because according to the guidelines you only can ask for grants every two years, and this organization was granted \$5,000 in the Spring 2023.

The committee after reading and reviewing the above described proposals, voted to grant them the requested funds.

Submitted by: Elsa L. Chavez (Chair)

Caravan Counseling Center

Dave Howser, M.Div., LCPC

Pastoral Counseling, Psychotherapy, and Programs

DaveHowser@CaravanCounseling.com

Phone 773.450.3395

History:

North Shore Baptist Church (NSBC) has had a pastoral counselor available for members of the church and the wider community for many years. This recognizes the importance of offering a place for counseling where one's spirituality is as equally understood as one's emotions. With that in mind, Dave Howser has provided services for the Counseling Program since 2000 and it became his full-time private practice in 2007, named Caravan Counseling.

Report for calendar year 2023

Caravan Counseling, as part of a resource ministry of North Shore Baptist Church, was represented at the following recent events:

- Appointments are online (teletherapy) and there are limited in-person appointments.
- October 27-29, 2023- **Retreat leadership for Men's Retreat at Kirkridge** Retreat and Study Center, Bangor, Pennsylvania (not included below).
- Ongoing leadership with a online gay men's spirituality group (not included below).
- Performed a wedding in Colorado and a funeral in Maryland.
- Available for **resource requests** and **consults** throughout the year.

Services offered to NSBC	2021	2022	2023
Pro Bono work (includes NSBC free 1st Sessions)	7	39	10
Total number of NSBC members/affiliates seen:	5	8	7
NSBC member/affiliates using Nambu Fund:	1	4	3
Consults/resource requests from pastoral staff	1	15+	2
Workshop and events (for NSBC/others)	0	0/4	0
Total number of workshop participants	0	42	
Total number of clients served during the year	53	53	46

THE NORTH SHORE BAPTIST CHURCH of CHICAGO
Statement of Financial Position

<u>Assets</u>	As of 12/31/23	As of 12/31/22	<u>Liabilities and Net Assets</u>	As of 12/31/23	As of 12/31/22
	2023	2022		2023	2022
Current Assets:			Current Liabilities:		
Cash and Cash Equivalents:			Accounts Payable - Vendors:	\$ 2,806.33	\$ 3,114.08
Available for Operations	\$ 2,888.85	\$ 12,001.82	Operation Funds in Escrow:	\$ 17,321.13	\$ 16,440.55
Escrowed Funds	\$ 17,321.13	\$ 16,440.55	Other Payables:		
Total Cash & Equivalents:	\$ 20,209.98	\$ 28,442.37	Special & Matching Gifts	\$ 7,410.00	\$ 30,000.00
Receivables:					
Due from Social Security Admin.	\$ -	\$ 1,118.04			
Other	\$ -	\$ -			
Total Receivables:	\$ -	\$ 1,118.04			
Prepaid Expenditures:	\$ (133.67)	\$ (86.63)			
Total Current Assets:	\$ 20,076.31	\$ 29,473.78	Total Current Liabilities:	\$ 27,537.46	\$ 49,554.63
Investments:	\$ 14,355,625.87	\$ 13,954,171.22	Net Assets:		
Property Building and Equipment:			Without Restrictions	\$ 5,115,756.29	\$ 5,329,271.26
Building and Equipment	\$ 5,362,767.27	\$ 5,362,767.27	Council Restricted	\$ 2,230,621.53	\$ 1,686,465.61
Less Accumulated Depreciation	\$ (4,376,765.17)	\$ (4,264,174.42)	Donor Restricted		
Total Bldg & Equip Less Dep.:	\$ 986,002.10	\$ 1,098,592.85	Temporary	\$ 96,847.97	\$ 126,005.32
Land:	\$ 29,000.00	\$ 29,000.00	Permanent	\$ 7,927,331.03	\$ 7,927,331.03
Cemetary Plots:	\$ 7,390.00	\$ 7,390.00			
			Total Net Assets:	\$ 15,370,556.82	\$ 15,069,073.22
Total Assets	\$ 15,398,094.28	\$ 15,118,627.85	Total Liabilities and Net Assets:	\$ 15,398,094.28	\$ 15,118,627.85

Acct #		As of 12/31/22			Gifts	Disbursed	Transfers	As of 12/31/23	
	<u>Council & WDW Restricted</u>								
	<u>LEGACY FUNDS</u>								
335.06	Judith Linqvist	\$ 9,145.94				\$ (3,181.00)		\$ 5,964.94	
345.12	Patricia Carlson	\$ 11,410.25						\$ 11,410.25	
345.15	Heyman Legacy	\$ 20,756.49						\$ 20,756.49	
345.97	General Memorials	\$ 4,042.35			\$ 502,500.00	\$ (2,703.60)		\$ 503,838.75	
345.98	M Russell Garden	\$ 3,917.52				\$ -		\$ 3,917.52	
339.99	Mission Trips International	\$ 1,142.20			Moved to Escrow 239.01	\$ (1,142.20)	via 539.88	\$ -	
345.03	May Youth Camp	\$ 10,000.00						\$ 10,000.00	
345.20	Annie Jo Dawson Legacy	\$ 1,422.88						\$ 1,422.88	
345.52	Centennial Garden	\$ 1,933.42			Moved to Escrow 239.52	\$ (1,933.42)	via 599.99	\$ -	
345.65	Parsonage Net Asset	\$ 2,966.90			Moved to Escrow 239.65	\$ (2,966.90)	via 545.65	\$ -	
	<u>WDW GUIDELINES: 10% REINVESTMENT</u>								
376.97	WDW Restricted Equity 1997 - 1999	\$ 114,042.00						\$ 114,042.00	
377.00	WDW Restricted Equity 2000 - 2019	\$ 1,229,888.00						\$ 1,229,888.00	
377.2	WDW Restricted Equity 2020-2029	\$ 207,379.08					SET BY ANNUAL BUDGET: \$67,464.60	\$ 274,843.68	
			Investment Income Activity						
			4##.01	4##.20	4##.29				
	<u>INVESTMENT FUNDS</u>		Income	Realized	Unrealized				
398.78	C Funds (Care Giving Net Assets)	\$ 26,718.64	\$ 1,693.05	\$ -	\$ (11,113.51)	\$ (360.00)	\$ -	\$ 16,938.18	
379.79	NSBC Scholarship Coats, Kosmos, etc.	\$ 41,699.94	\$ 9,866.26	\$ 700.41	\$ (7,667.77)	\$ -	\$ (7,000.00)	\$ 37,598.84	
	Beg. Balance Council & WDW Restr. Funds:	\$ 1,686,465.61					End Balance Council & WDW Restr. Funds:	\$ 2,230,621.53	
	Totals:	\$ 1,686,465.61	\$ 11,559.31	\$ 700.41	\$ (18,781.28)	\$ 502,500.00	\$ (19,287.12)	\$ 67,464.60	\$ 2,230,621.53

Donor Restricted

		As of 12/31/22			Gifts and Offerings	Disbursed	Transfers	As of 12/31/23
330.18	Mission Trips	\$ 797.62			Moved to Escrow 239.01	\$ (797.62)	via 538.99	\$ -
330.45	Nancy Towe Scholarship	\$ 9,000.00						\$ 9,000.00
330.53	K Peterson Sunshine	\$ 2,681.00						\$ 2,681.00
333.75	Karen Scholarship [Coats]	\$ 16,199.77						\$ 16,199.77
338.97	General Benevolence	\$ 3,864.25			Moved to Escrow 239.97:	\$ (3,864.25)	via 538.97	\$ -
330.97	Noldan/Force	\$ 6,685.00						\$ 6,685.00
333.75	Karen	\$ 4,628.00						\$ 4,628.00
345.95	Seminary Fund	\$ 312.13			Moved to Escrow 239.95:	\$ (312.13)	via 538.99	\$ -
	Misc. Donor Gifts	\$ -			\$ 27,385.85	\$ (27,385.85)		\$ -
			Investment Income Activity					
			4##.01	4##.20	4##.29			
			Income	Realized	Unrealized			
330.88	Building & Property Fund	\$ 16,494.47	\$ 3,483.88	\$ (3,275.18)	\$ 2,934.79	\$ 10,180.00	\$ (38,485.00)	\$ (8,667.04)
330.60	Gwendolyn Norton	\$ 65,343.08	\$ 3,705.61	\$ -	\$ 1,385.09	\$ -	\$ (4,112.54)	\$ 66,321.24
	Donor Restricted Purpose Funds:	\$ 126,005.32						\$ 96,847.97
	Totals:	\$ 126,005.32	\$ 7,189.49	\$ (3,275.18)	\$ 4,319.88	\$ 37,565.85	\$ (74,957.39)	\$ -
								\$ 96,847.97

ENDOWMENT FUNDS

Net Assets: Permanent			As of 12/31/23
376.75 WDW 1975 - 95 Equity	\$	249,547.34	
376.96 WDW 1996 Equity	\$	7,475,009.00	
376.70 John Dawson Endowment	\$	<u>135,554.19</u>	\$ 7,860,110.53
398.01 "C" Fund	\$		7,000.00
398.11 Scholarship [Rosga]	\$		50,315.50
398.53 Peterson Sunshine	\$		9,905.00
			<u>\$ 7,927,331.03</u>

FUNDS HELD IN ESCROW IN OPERATION'S CHECKING ACCOUNT

		Balance As of 12/31/22	Income	Disbursements	Reclassified	Balance As of 12/31/23	
239.01	Mission Trips Fundraising	\$ 3,398.64	\$ 6,352.91	\$ (14,120.27)	\$ 5,338.86	\$ 970.14	
239.05	Escrow Mission Projects	\$ 375.90				\$ 375.90	
239.10	Mission Trips Domestic	\$ 3,399.04		Moved to Escrow 239.01	\$ (3,399.04)	via 239.10	
239.15	Centennial Pavers		\$ 175.00			\$ 175.00	
239.39	Escrow Youth Conference	\$ 200.46				\$ 200.46	
239.42	Receipts for Hispanic Retreats	\$ 708.64				\$ 708.64	
239.43	Receipts New Alternative	\$ 600.05				\$ 600.05	
239.52	Centennial	\$ 1,933.42				\$ 1,933.42	
239.56	Spanish Damas Ministry	\$ 1,548.05				\$ 1,548.05	
239.57	Japanese Congregation Escrow	\$ 3,651.50		\$ (3,651.50)		\$ -	
239.58	Church Yard Sale Fund	\$ 2,558.27	\$ 2,934.34	\$ (1,754.27)		\$ 3,738.34	
239.65	Parsonage	\$ 2,966.90				\$ 2,966.90	
239.95	Seminary	\$ 312.13				\$ 312.13	
239.97	Benevolence	\$ 3,864.25	\$ 5,289.00	\$ (5,361.15)	\$ -	\$ 3,792.10	
		Total Funds Held in Escrow					
		\$ 25,517.25	in Operation's Checking Account:			\$ 17,321.13	

THE NORTH SHORE BAPTIST CHURCH of CHICAGO
Statement of Activities

		Year Ended December 31, 2023				Year Ended December 31, 2022				
		Restricted			Year End 2023 Total	Year End 2022 Total	Restricted			
		Unrestricted	Donor				Unrestricted	Donor		
Revenue:			Council	Purpose	Endowment				Council	Purpose
Gifts Received:										
	Donations	\$ 130,421.08	\$ -	\$ 37,565.85	\$ 167,986.93	\$ 164,265.05	\$ 125,765.05	\$ 500.00	\$ 38,000.00	
	Escrowed Funds (new in 2023)	\$ 18,982.19								
	Memorials		\$ 502,500.00	\$ -	\$ 502,500.00	\$ 75.00	\$ 75.00	\$ -	\$ -	
	sub Total:	\$ 149,403.27	\$ 502,500.00	\$ 37,565.85	\$ 689,469.12	\$ 164,340.05	\$ 125,765.05	\$ 575.00	\$ 38,000.00	
Investment Income:										
	Interest and Dividends	\$ 831,256.60	\$ 11,559.31	\$ 7,189.49	\$ 850,005.40	\$ 854,679.95	\$ 839,709.97	\$ 8,796.55	\$ 6,173.43	
	Realized Gain/(Loss) Securities	\$ (96,472.87)	\$ 700.41	\$ (3,275.18)	\$ (99,047.64)	\$ 112,561.12	\$ 111,315.79	\$ (14.76)	\$ 1,260.09	
	Unrealized Gain/(Loss) Securities	\$ 15,394.81	\$ (18,781.28)	\$ 4,319.88	\$ 933.41	\$ (4,442,964.11)	\$ (4,379,041.72)	\$ (35,721.31)	\$ (28,201.08)	
	sub Total:	\$ 750,178.54	\$ (6,521.56)	\$ 8,234.19	\$ 751,891.17	\$ (3,475,723.04)	\$ (3,428,015.96)	\$ (26,939.52)	\$ (20,767.56)	
Rentals:										
	Facility - Day Care	\$ -			\$ -	\$ 61,012.11	\$ 61,012.11	\$ -	\$ -	
	Rooms	\$ 9,448.00			\$ 9,448.00	\$ 1,895.00	\$ 1,895.00	\$ -	\$ -	
	sub Total:	\$ 9,448.00	\$ -		\$ 9,448.00	\$ 62,907.11	\$ 62,907.11	\$ -	\$ -	
Sundry:										
		\$ 166.00		\$ -	\$ 166.00	\$ 160.00	\$ 160.00	\$ -	\$ -	
Allocations:										
	WDW Operation Transfers	\$ (67,464.60)	\$ 67,464.60		\$ -	\$ -	\$ (67,500.00)	\$ 67,500.00		
	Investment Income	\$ -			\$ -	\$ -	\$ -	\$ -		
	sub Total:	\$ (67,464.60)	\$ 67,464.60	\$ -	\$ -	\$ -	\$ (67,500.00)	\$ 67,500.00	\$ -	
	Total Revenue:	\$ 841,731.21	\$ 563,443.04	\$ 45,800.04	\$ 1,450,974.29	\$ (3,248,315.88)	\$ (3,306,683.80)	\$ 41,135.48	\$ 17,232.44	
Expense:										
Ministries:										
	Missional	\$ 19,163.65			\$ 19,163.65	\$ 20,065.04	\$ 20,065.04	\$ -	\$ -	
	Worship	\$ 13,810.26			\$ 13,810.26	\$ 7,702.95	\$ 7,702.95			
	Fellowship	\$ 3,497.02			\$ 3,497.02	\$ 3,413.58	\$ 3,413.58	\$ -	\$ -	
	Educative	\$ 4,681.70			\$ 4,681.70	\$ 5,667.31	\$ 5,667.31	\$ -	\$ -	
	Shepherding	\$ 12,969.27			\$ 12,969.27	\$ 11,792.44	\$ 11,792.44	\$ -	\$ -	
	Stewardship	\$ 75,741.26			\$ 75,741.26	\$ 95,429.25	\$ 95,429.25	\$ -	\$ -	
	Property	\$ 58,049.76			\$ 58,049.76	\$ 61,246.87	\$ 61,246.87	\$ -	\$ -	
	Total Ministries:	\$ 187,912.92			\$ 187,912.92	\$ 205,317.44	\$ 205,317.44			
	Salaries, Related Taxes and Benefits:	\$ 529,032.75			\$ 529,032.75	\$ 613,528.69	\$ 613,528.69	\$ -	\$ -	
	Administrative:	\$ 34,659.27			\$ 34,659.27	\$ 30,967.09	\$ 30,967.09	\$ -	\$ -	
	Special Gifts Received Disbursements	\$ 832.00		\$ 27,385.85	\$ 28,217.85	\$ 33,480.48	\$ 1,850.48	\$ -	\$ 31,630.00	
	Matching Funding:	\$ 54,771.70			\$ 54,771.70	\$ 62,314.00	\$ 62,314.00	\$ -	\$ -	
	ABC/USA Allocation:	\$ 67,464.60			\$ 67,464.60	\$ 67,500.00	\$ 67,500.00	\$ -	\$ -	
	Grants Made:	\$ 34,000.00			\$ 34,000.00	\$ 18,000.00	\$ 18,000.00	\$ -	\$ -	
	Scholarships:		\$ 7,000.00		\$ 7,000.00	\$ 6,500.00	\$ -	\$ 6,500.00		
	Escrow Accounts (new in 2023):	\$ 18,982.19			\$ 18,982.19	\$ -	\$ -	\$ -	\$ -	
	Garrent Grant Disbursements:	\$ 15,000.00			\$ 15,000.00	\$ -	\$ -	\$ -	\$ -	
	Non Budgeted Expenses:	\$ -	\$ 12,287.12	\$ -	\$ 12,287.12	\$ 2,303.48	\$ 1,000.00	\$ 1,303.48	\$ -	
	Other Disbursements:	\$ -	\$ -	\$ 47,571.54	\$ 47,571.54	\$ 13,227.78	\$ -	\$ 13,227.78		
	Depreciation:	\$ 112,590.75			\$ 112,590.75	\$ 135,861.18	\$ 135,861.18	\$ -	\$ -	
	Total Expense:	\$ 1,055,246.18	\$ 19,287.12	\$ 74,957.39	\$ 1,149,490.69	\$ 1,189,000.14	\$ 1,136,338.88	\$ 7,803.48	\$ 44,857.78	
	Change in Net Assets	\$ (213,514.97)	\$ 544,155.92	\$ (29,157.35)	\$ 301,483.60	\$ (4,437,316.02)	\$ (4,443,022.68)	\$ 33,332.00	\$ (27,625.34)	\$ -
	NET ASSETS: Beginning of Year	\$ 5,329,271.26	\$ 1,686,465.61	\$ 126,005.32	\$ 7,927,331.03	\$ 15,069,073.22	\$ 19,506,389.24	\$ 9,772,293.94	\$ 1,653,133.61	\$ 153,630.66
	NET ASSETS: End of Year	\$ 5,115,756.29	\$ 2,230,621.53	\$ 96,847.97	\$ 7,927,331.03	\$ 15,370,556.82	\$ 15,069,073.22	\$ 5,329,271.26	\$ 1,686,465.61	\$ 126,005.32